

Founded 1642



New Hall School
The Best Start in Life



Appointment of Teacher of French with Spanish

newhallschool.co.uk

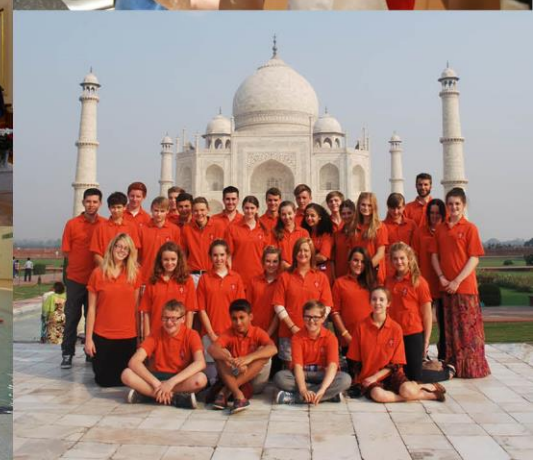
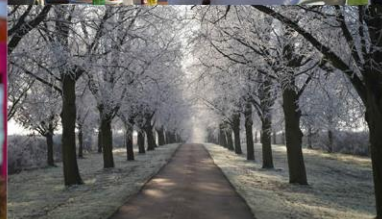
New Hall School, The Avenue, Chelmsford, Essex CM3 3HS | 01245 467 588

A Catholic foundation and ethos, welcoming all

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Independent
School of the Year

2016



New Hall School

New Hall School is a leading HMC boarding and day school for boys and girls aged 3-18 and was awarded the TES 'Overall Independent School of the Year' for 2016-17. Founded in 1642, New Hall School is one of the oldest Catholic schools and the largest Catholic boarding & day school in the UK. New Hall is a strong and thriving community, set in a stunning location on the edge of the city of Chelmsford, just 20 minutes by train from London Stratford and 30 minutes from London Liverpool Street. There are also plans for Network Rail to open a new station at the foot of New Hall's Avenue; this is due to be completed by 2023.

At New Hall, we operate the highly successful 'diamond model' structure, i.e. co-education in the Preparatory Divisions (ages 3-11), single-sex education in the Boys' Division and Girls' Division (11-16) and co-education in the Sixth Form (16-18). In this way, New Hall provides the best of both worlds: the benefits of a co-educational environment together with the advantages of girls and boys being taught separately throughout the 11-16 age range. The provision of single-sex education during the formative years enables students to grow in confidence, whilst enjoying an education that is specifically tailored and recognises the different ways in which boys and girls learn.

There is an exciting School Development Plan (SDP), which has the continued strengthening of the school's academic standing as the priority. New facilities successfully delivered so far in the 2016-19 SDP include: investment in digital technologies; outdoors 'Forest School' provision; a second Astroturf, 3G pitch and new PE changing rooms; new recreational and hospitality facilities; and additional staff accommodation. Plans are currently underway for the expansion of the Preparatory Divisions to 3-form entry and for a new Science Centre.

Students aged 7-18 can board in one of six boarding houses. High academic expectations and achievements, together with outstanding pastoral care and exceptional drama, music and sports facilities and provision, together make New Hall a wonderful place to be educated.

The ethos at New Hall has been inspired by the founding Religious Community, the Canonesses of the Order of the Holy Sepulchre. New Hall has thriving Chaplaincy, RE and Theology teams and the community benefits from having a full time resident priest Chaplain. The school welcomes all who support its ethos.

New Hall's Mission and Ethos

New Hall, a Catholic boarding and day school, provides **the best start in life**, enabling students to meet confidently the challenges of the wider world. Here **academic excellence** is achieved in surroundings where relationships are based on **care, trust and respect**. We **welcome** students from many traditions, building a Christian **community** that has at its heart **prayer** and **service** to others.

Strategic Aims of the School

In all of these strategic aims, we seek to bear witness to our distinctive Catholic ethos, which is at the heart of everything we do:

1. To promote the Catholic life of the school and provide outstanding Religious Education
2. To be an outstanding and caring educator of all students
3. To recruit, support and develop outstanding staff
4. To provide outstanding learning opportunities through the co-curriculum
5. To promote New Hall's reputation as a distinctive school of choice
6. To share our ethos, grow and innovate
7. To ensure the on-going security of the school's financial future, and ensure affordability of fees, while continuing to invest in improving the quality of education

Accolades for the School

New Hall School was awarded Independent School of the Year for 2016 in the Times Education Supplement school awards, as well as Financial Initiative of the Year (2016), in relation to our Green Travel and Transport Strategy. The school has previously won the TES Award for 'Outstanding Strategic Initiative' (2011).

New Hall received the highest commendations in its most recent inspections:

- 'Excellent' (the highest category) in the whole school ISI inspection (2016)
- 'Outstanding' in the ISI boarding inspection (2014)
- 'Outstanding' in the Section 48 Diocese RE inspection (2013)



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The Modern Languages Department

Our 5 comfortable classrooms are housed in Priory Court, a new and attractive purpose-built block overlooking the peaceful grounds to the sides and rear of the school. Each room is equipped with interactive whiteboards, audio equipment and visualizers. French and Spanish are the Modern Languages on the curriculum timetable. Depending on staffing and student interest, as co-curricular options off timetable, German, Chinese and Russian may be offered to native speakers or as an “extra” to non-native speakers. Chinese and Russian Clubs are thriving, allowing students to experience these languages and cultures. The Modern Languages Department at New Hall is a lovely place to work in all respects.

Staff and Students

We are a team of dedicated and passionate teachers and are supported by two enthusiastic Language Assistants. The Language Assistants work primarily with KS5 and KS4 students; however, when the opportunity arises, KS3 classes also benefit from their expertise. All languages staff participate in researching, creating and sharing new and exciting resources.

Our students are a delight to teach - and you can truly ‘teach’, using your full repertoire of strategies to engage and challenge. They are charming, enthusiastic and good-humoured and, at the same time, there is a real focus on making progress and achieving the best possible outcomes. New Hall has an international student intake (around 15%), which creates an atmosphere of intercultural understanding and support for the study of other languages.

Languages beyond the Curriculum

Students at New Hall have many opportunities to practise their languages outside the classroom. Recent trips include Normandy, Paris, Madrid and Andalucía. We have also set up a French exchange for Years 9-10 to Dijon and offer work experience abroad for our Sixth Form students. Theatre trips to London are organised for Sixth Form students. Visiting theatre companies perform plays in French and Spanish every year, enhancing the GCSE curriculum.



Curriculum - Key Stage 3

Prior to entry into Year 7, students are asked to choose between French and Spanish. All students initially concentrate on this one Modern Language; some students pick up second modern language at a later point. To do so, they must have originally chosen French, since only Spanish runs in the ‘second modern language’ timetable provision. During the first term, students are set by ability and setting is reviewed regularly. The textbooks used at KS3 are ‘Mira’ for Spanish and ‘Studio’ for French. Teachers use ‘ActiveTeach’ software for these courses, and also supplement the courses with ‘Linguascope’, ‘Activiscope’, ‘Zut’ and ‘Oye’.

Curriculum - Key Stage 4

Around 85-90% of Year 10 students take a modern language at GCSE. At New Hall, we are fortunate to have parents and students who value languages, meaning that the motivation to learn is already there. Each year a small, but academically able and enthusiastic group of linguists opts to study both languages to GCSE level. In 2014, we changed to the Edexcel International GCSE specification in order to promote a greater degree of independence and spontaneity in the target language. The resources used for KS4 French and Spanish are ‘Tricolore Total’ and ‘Mira’ with ‘ActiveTeach’ software.

Curriculum – Key Stage 5 and University Destinations

At New Hall, we follow the new Edexcel Advanced Level course. The main textbooks are the Hodder Edexcel A Level edition, although many other resources are used to supplement these books, for example, online periodicals and other internet resources. All examination students have weekly sessions with the Spanish and French Assistants. Students have their own Kerboodle accounts and are encouraged to use Zut, TV5 and TF1 resources independently.

New Hall linguists have gone on to study Languages at university and to have success in Oxbridge applications. Most recently, this has included: Oliver Ledwith, who is reading Spanish with Russian at Churchill College, Cambridge; Felix Fardell, is reading Music at St Peter's College, Oxford, having studied French at A Level. New Hallian and former New Hall Governor, Rebecca Fell, read French & Spanish at Cambridge University.

School Developments

Preparatory & Senior Divisions work together to create a coherent, overarching programme of language progression from Foundation Stage to Year 12 & 13. We have recently introduced the DELF and DELE courses to provide regular, attainable and aspirational points of achievement for our students. By providing our students with access to the differentiated levels of these courses, we are preparing for the use of language beyond the classroom.



Teaching at New Hall School

As a teacher at New Hall School, you will enjoy working in a vibrant community with a strong sense of team work. Students are taught Monday to Friday, with the exception of EAL classes, which take place on weekdays and also on Saturdays.

All teachers at New Hall School are expected to contribute outside the classroom, by either participating in games or supporting another area within the co-curricular provision. There is also a requirement to contribute to the boarding provision by supporting a boarding event or outing during an evening or weekend (normally once per term). In addition, all teachers contribute to the outstanding pastoral care of students through the tutor system.

New Hall is a busy, fast-paced environment. The hours are long during the week but this is complemented by long school holidays, polite and enthusiastic students, tranquil surroundings, a generous salary scale, and complimentary restaurant-quality lunch each day!

What Staff Say

“Every child has a right to shine; it is our job to discover that talent and polish it”

“We advocate encouragement rather than pressure”

“At New Hall, children are encouraged to care; to treat others as they would like to be treated”

“We don’t have ‘colleagues’ - at New Hall you’re part of a family!”

“At New Hall we work together, sharing the same passion”

“The sense of community is built up through staff clubs such as staff choir, book club and dance classes, as well as staff vs Sixth Form sports fixtures”

“I love working in a place where I can be creative and make a real difference”

Person Specification

This post would particularly suit a candidate seeking career development and opportunities to develop leadership and management skills, in this dynamic and forward thinking school.

In addition to the below, all candidates should have a clear understanding of and a commitment to the aims of a Catholic independent school and be committed to the values and ethos at the heart of New Hall School, for example, as expressed in the Mission & Ethos Statement of the school.

	Essential	Desirable
Education	University graduate and qualified teacher with an ability to teach French to A Level and Spanish to IGCSE	
Experience	Experienced or newly qualified teacher	Experience of boarding education
Skills and Aptitudes	Excellent communication, IT, organisational and management skills	Be able to teach Games, or a second subject <i>Candidates who are able to teach a second subject or offer help with coaching a sports team should state this in their application, giving details of second subjects, sports, and any coaching qualifications/willingness to undertake coaching training. Ability to coach one of the major team sports may be an advantage</i>
Disposition and personal qualities	An understanding of the importance of promoting and safeguarding the welfare of children Willingness to participate enthusiastically in aspects of boarding school life Common sense and initiative Ability to relate effectively to students Flexibility to adjust to change and development	

Salary & Benefits

Salary

New Hall School has its own salary scale up to a current maximum of £43,122pa (fte). A competitive salary will be offered. In addition, there are generous benefits, detailed below.

Sports teams

Contributions to the sporting life of the school by leading a team attracts a competitive remuneration package for weekend fixtures.

Pension

Teaching staff are able to join the national Teachers' Pension Agency (TPA) pension scheme. Pension contribution rates are variable, currently between 7.4% per annum and 11.7% per annum, dependent on salary (employee), and 16.48% (employer).

Training

New Hall is committed to professional development of staff and will support further in-service training as required. There are generous INSET and Continuing Professional Development (CPD) budgets

Meals

Staff are provided with complimentary lunch and break time refreshments during term time.

Sports Membership

Staff are entitled to free membership of the school fitness suite, which comprises a range of cardiovascular equipment and free weights. We also offer staff a generously discounted rate of membership to the New Hall Sports Club, which includes use of our 25-metre, 6-lane indoor swimming pool & 10 floodlit tennis/netball courts.

Laptops

Teaching staff receive a New Hall laptop and iPad.

Accommodation

There is a possibility of renting school accommodation for the first 2 years of employment (potentially renewable). Single accommodation may be available rent-free for an applicant joining as a Resident Tutor, contributing to specific areas of boarding life.

School fee remission

Staff fee remission is granted (pro rata for part time staff) in accordance with the provision at the time of commencing employment at New Hall. If your child is aged 3-11 and joins New Hall Preparatory Divisions, there is a reduction of one third of the day fees, net of prompt payment discount. If your child is aged 11-18 and joins New Hall Senior Divisions, there is a reduction of two thirds of the day fees, net of prompt payment discount.

Places for staff children are subject to space availability and the normal entry assessments. If the acceptance of a job offer is dependent on your child/children attending New Hall please contact the admissions team on 01245 467 588 to verify whether there is availability within the year group/s. You will need to complete an application form for fee remission, available from the HR Department. This must be done prior your child starting the school or the remission will only apply from the following term.

Your Application

The school can only accept applications made on the New Hall Application Form. The completed form, together with a letter of application addressed to Mrs Jeffrey, Principal, should be sent to:

HR Department, New Hall School, The Avenue, Boreham, Chelmsford CM3 3HS.
Tel: 01245 467 588 Fax: 01245 467 188 Email: hr@newhallschool.co.uk

Early applications are encouraged.

Closing Date for applications is: 4.00pm, Thursday 22 March 2018

Interview Date: Tuesday 27 March 2018

New Hall School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and an enhanced check with the Disclosure and Barring Service (DBS).

Please do not hesitate to contact a member of the HR team on 01245 467588 should you have any queries.

