**NORLINGTON SCHOOL AND 6th FORM**

**FRENCH TEACHER**

**Post:** French Teacher **Scale** MPS

**Responsible to:** Head of Modern Foreign Languages

**Responsible for:** **Hours worked:** Full-time

**Essential/Desirable/Test/ S = short listing criteria**

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| --- | --- | --- | --- |
| **1.0** | **EXPERIENCE**: | Essential | Desirable |
| 1.1 | Relevant qualifications for post | X(s) |  |
| 1.2 | Relevant teaching experience across the whole age and ability range in the secondary sector | X (s) |  |
| **2.0** | **Knowledge, Skills and Aptitudes** |  |  |
| 2.1 | Appropriate IT skills | X (s) |  |
| 2.2 | An understanding of how student performance data can be  managed in order to bring about improvements in standards | X (s) |  |
| 2.3 | The ability to monitor and evaluate performance in own classes with a view to identify the need for change | X (s) |  |
| 2.4 | Have knowledge and experience of teaching Spanish |  | X |
| **3.0** | **Personal and professional characteristics** |  |  |
| 3.1 | A strong commitment to raise standards for all students | X |  |
| 3.2 | Good relationship with students and adults | X |  |
| 3.3 | Awareness of Equal Opportunities issues | X |  |
| 3.4 | Have high expectations of themselves and others within the school community | X |  |
| 3.5 | Be proactive and self-motivating | X |  |
| 3.6 | Desire to participate fully in school life | X (s) |  |
| 3.7 | Smart appearance | X |  |
| 3.8 | A readiness to innovate | X |  |
| 3.9 | Enthusiasm and a positive outlook | X |  |
| 3.10 | A proven commitment to developing their own professional learning | X |  |
| 3.11 | A commitment to developing other’s professional learning |  | X |
| 3.12 | The ability to operate effectively both as a team leader and team member | X |  |
| 3.13 | Good attendance and punctuality | X |  |
| 3.14 | A commitment to safeguarding and promoting welfare of children and young adults | X |  |
| **4.0** | **EQUAL OPPORTUNITIES** |  |  |
| 4.1 | Understand and demonstrate a willingness to promote positively the Equal Opportunities Policy of Norlington School | X |  |