

PERSON SPECIFICATION



POST: English Teacher

DATE: March 2018

Criteria / Standard	E/D	Source of Evidence
Qualifications		
Good Honours degree	E	Application
QTS	D	Application
Evidence of focused professional development	D	Application/Interview
Experience		
Consistently good or better classroom practice.	D	Interview/Reference
Experience of teaching across the ability range of KS3 and 4	D	Application
Strong knowledge of English	E	Application
Personal skills and attributes		
Excellent presentation and communication skills	E	Application/Interview
Excellent organisational and analytical skills	E	Reference/Interview
Ability to prioritise and work under pressure	E	Reference
Ability to motivate and influence students	E	Reference/Interview
Personal enthusiasm, persistence and resilience	E	Reference/Interview
High expectations of students and self	E	Interview
Ability to work with humour and optimism	E	Reference/Interview
Suitability to work with children		
Responsible for promoting and safeguarding the welfare of children and young persons	E	Reference
The post is subject to enhanced DBS checks		Document verification