



**United Learning**  
The best in everyone™



# **Working at Sedgehill School**

## **2017-2018**

# Message from the Executive Headteacher

It is with great pleasure and much pride that we welcome you to Sedgehill School.

We are a school for 11-18 year olds with high standards and high expectations for all members of our community – students and teachers. At Sedgehill, we are committed to ensuring that teaching and learning is of the highest quality so that all students can achieve their potential. We provide an engaging and challenging curriculum designed to stretch and challenge all of our students to achieve their goals – to gain the grades required by top universities, or to win places on high quality apprentice schemes, or whatever other individual goals they may have. Students with additional needs receive specialist support from our experienced inclusion team.

We are fortunate to benefit from state of the art facilities in performing arts and physical education and are committed to broadening the extracurricular experience of our students. Sports, music, dance, drama, art and Duke of Edinburgh clubs run regularly at lunch and after school. We are particularly proud to be part of the Andrew Lloyd Webber programme, under which all Year 7 students receive a violin and are taught how to play it.

We work in partnership with the United Learning group – a group of schools that aims to provide excellent education to children and young people across the country. As the executive headteacher and headteacher, we bring many years of experience in how to make rapid improvements in London schools, both in United Learning schools and elsewhere. We will bring all that experience to bear at Sedgehill.

Sedgehill School is a vibrant and inclusive community and the staff and we welcome you.

Jan Shadick  
Executive Headteacher

Clare Cassidy  
Headteacher

# Information about us

We are a mixed comprehensive, 11-18, school situated in the heart of Lewisham.

We are proud to be a diverse school which serves its local community.

We have undergone challenge in the past couple of years but are on an exciting journey of school improvement with United Learning and a committed team of staff, students and parents.

We are seeking staff who are driven and ambitious to see Sedgehill School become the school it deserves to be.



# Why work at Sedgehill School?

We want our school to be a place where people want to work. Working here presents our staff with an opportunity to be part of an environment which:

- Is successful and fast paced;
- Is exciting and innovative;
- Is making a difference;
- Has high expectations;
- Has strong leadership and management;
- Treats all staff as professionals, making a large investment in professional development;
- Has a strong and committed team of professionals;
- Uses people's strengths to develop themselves and others;
- Has excellent resources;
- Lives inclusion.

Sedgehill School also gives staff an opportunity of working with our sponsor, United Learning. United Learning is an organisation which has worked in education for over 100 years. Working together as part of a group and a family of schools brings significant benefits to staff, students and parents.

We take the professional development of our staff seriously. As a new teacher you will have a full induction programme as well as access to in-house and external training to support you on your journey to be an exemplary teacher and leader.

# Our curriculum

We offer a broad and balanced curriculum which meets the needs of our students through a variety of course including GCSEs, BTECs and A'Levels.

We also value co-curricular as we support our young people to become 'complete individuals'. (Please see our website for more details).



# Our vision and ethos

## OUR VISION

***WORKING TOGETHER TO BUILD BRIGHTER FUTURES***

## WE SHALL ACHIEVE THIS THROUGH

- Providing the highest quality education for all students underpinned by excellent teaching which ensures all students make progress
- Delivering a broad and balanced curriculum which equips students with the knowledge and skills to be successful in modern Britain
- Challenging staff and students to reach the highest possible standards through effective leadership at all levels
- Motivating students and staff to become part of a vibrant and exciting school community by providing opportunities for all to succeed.



# Application process

If you would like to find out more about working at Sedgehill School or if you would like to apply for one of our vacancies downloaded an application pack from our website: [www.sedgehillschool.co.uk](http://www.sedgehillschool.co.uk)

It is important that all applicants follow the required application process for each post that it is advertised. CVs will not be accepted.

## Safeguarding

Sedgehill School is committed to safeguarding and promoting the welfare of our students and staff. All staff are expected to share this commitment. All successful applicants will be required to undergo an enhanced Disclosure and Barring Service (DBS) check and will be expected to submit the names of two referees who will be able to provide acceptable references. One of these must be a current (or last) employer or current education institution if this is your first post.



