**Alder Community High School**

**Person Specification**

**Post**: Teacher of PSHE, Citizenship and Social Sciences **Salary scale**: MPS

**Note to Applicants:**

The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the job.

The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the Essential Criteria.

The **Evidence** column shows how the School will obtain the necessary information about you. The evidence will be the Application form (A), Letter (L), Interview and selection processes (I) and references (R). The essential criteria will be used for short listing and if all candidates meet the essential criteria then the desirable criteria will be used

|  | **Essential** | **Evidence** | **Desirable** | **Evidence** |
| --- | --- | --- | --- | --- |
| Training, Qualifications and Experience | * Qualified Teacher Status * had experience of teaching across the age and ability range | A  A, L, I |  |  |
| **Personal Qualities** | * able to work collaboratively with colleagues * able to develop constructive relationships with students * able to develop a positive ethos within the teaching area * able to communicate effectively with students, parents and colleagues * a high level of resilience | A, L, I  A, L, I  A, L, I  A, L, I  A, L, I |  |  |
| **Teaching and Learning** | * be a successful classroom teacher with sound management of student discipline * be able to match the curriculum to the needs of individual students * have experience of a variety of teaching and learning styles | A, L, I  A, L, I  A, L, I |  |  |
| **Curriculum** | * a sound knowledge and understanding his/her subject * experience of providing strategies for students with SEN * experience of assessing, recording and reporting on students’ work * a clear commitment to equal opportunities | A, L  A, L  A, L  A, L |  |  |