

Haslingden High School and Sixth Form

**PERSON SPECIFICATION**

**Teacher of English**

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| **ATTRIBUTES** | **DESCRIPTION** | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS, EXPERIENCE AND PROFESSIONAL DEVELOPMENT** | * Teaching Qualification | 🗸 |  |
| * Good Honours degree or equivalent | 🗸 |  |
| * A commitment to CPD | 🗸 |  |
| * An ability and willingness to contribute to A Level English |  | 🗸 |
| * Experience of teaching A Level English Language |  | 🗸 |
| **KNOWLEDGE, SKILLS AND PERSONAL QUALITIES** | * A genuine belief in the value of each child | 🗸 |  |
| * A knowledge of the GCSE and NC requirements of the subject | 🗸 |  |
| * A good knowledge and understanding of current curricular developments in English | 🗸 |  |
| * The ability to maintain a high standard of teaching which ensures all students are actively engaged in their learning and make excellent progress | 🗸 |  |
| * The ability to establish an excellent climate for learning | 🗸 |  |
| * The ability to work well in a team | 🗸 |  |
| * High levels of commitment, motivation and initiative | 🗸 |  |
| * Ability to use ICT to enhance the quality of learning within the classroom | 🗸 |  |
| * The ability to relate well to all members of the school | 🗸 |  |
| * Excellent communication skills | 🗸 |  |
| * High personal standards and high expectations of themselves and others | 🗸 |  |
| * A flexible approach to school life | 🗸 |  |
| * Sense of humour | 🗸 |  |
| * Experience of teaching at KS3 and KS4 | 🗸 |  |
| * An excellent health and attendance record | 🗸 |  |
| **APPLICATION AND LETTER** | * The letter should be clear and concise (no more than two sides) with organised views | 🗸 |  |
| * The letter should address the requirements of the post and clearly indicate why you have applied for this position | 🗸 |  |
| * Application form should be fully completed and clearly legible | 🗸 |  |