

The Mosslands School		Employee Specification Form:M23		Teacher of MFL	
Personal Attributes					
	Essential		Desirable		
	Attribute	Stage Identified	Attribute	Stage Identified	
Qualifications	Degree or equivalent in a MFL or related area	A	Good honours Degree (2.1 or better)	A	
	PGCE /QTS	A	Evidence of up to date CPD	A	
Experience	Teaching experience in a Secondary School setting	A	Experience of teaching GCSE and A level French and an additional language (German or Spanish)	A	
	Successful track record of teaching practice	A / R			
Knowledge and skills	The ability to teach a minimum of two MFL to GCSE level.	R	The ability to teach a minimum of two MFL to A level. The ability to use ICT to support learning	A/I A/I	
	Excellent classroom practitioner	R / I			
	Ability to assess pupil performance and make appropriate interventions.	I			
	Understanding of current examination requirements in MFL				
Special requirements	Effective positive relationships with students and colleagues at all levels	R / I	Evidence of professional development	R/ I	
	A passion for MFL and a desire to communicate this enthusiasm for language learning to students.	A/R/I			
Special requirements	Stamina, resilience and optimism	I	Potential for promotion.	I	
	Willingness to respond to professional development	I			

A = Application R = Reference I = Interview