



Sandbach High School & College

Teacher of Religious Studies

(suitable for NQTs or Main scale)
One year full-time to cover maternity

Applicant Information Pack





Sandbach High School & College

Welcome to Sandbach High School

Thank you for considering Sandbach High School for the next stage of your career. We are looking for an excellent Religious Studies teacher (**September 2018**). **This full-time position is for one year and has arisen due to a member of the RS team going on maternity leave.**

Our school is a happy and exciting place to work and was graded as outstanding by OFSTED in 2008. In November 2017 this was 'maintained' following a Section 8 inspection which described our school as calm, caring and compassionate.

Inspectors commented:

'Pupils' behaviour around the school is exemplary.' (Ofsted Nov 2017)

'At break times, pupils are happy and relaxed.' (Ofsted Nov 2017)

'Leaders.... have successfully created and sustained a calm, caring and compassionate atmosphere in which pupils thrive.' (Ofsted Nov 2017)

'Pupils listen well when teachers are talking and explaining things.' (Ofsted Nov 2017)

'Behaviour systems are strong, proportionate and highly effective.' (Ofsted Nov 2017)

Visitors to Sandbach High School remark on how calm our school environment is. Staff joining us from elsewhere highlight the positive ethos and the exceptional behaviour of our students. Students take pride in their work and show very high levels of self-motivation. They get on with their work without the need for the teacher to constantly look over their shoulder.

If you are able to visit, you will see a purposeful working environment with exemplary behaviour, engaged students and happy staff. Essentially, we are anything but complacent. We know that there is more to do and having the right people on our team is crucial.

If you find the above exciting – and perhaps a little bit of a challenge – read on to find out what we're looking for and what we can offer you.

John Leigh
Headteacher



Sandbach High School & College

What we offer:

- ♦ Fantastic students who are ready to learn and whose behaviour is exemplary
- ♦ Supportive and effective pastoral systems
- ♦ Highly visible and supportive senior leaders
- ♦ A centralised behaviour grade and detention system
- ♦ No graded lesson observations – just ongoing feedback, helping you to be reflective and continuously develop
- ♦ Collaborative planning with centralised, shared units of work and resources
- ♦ CPD starts as soon as you are appointed
- ♦ Excellent ongoing CPD, career development and promotion opportunities
- ♦ A professional progression model from NQT to RQT through to Middle Leadership Development, Lead Teacher, SLE and Senior Leadership
- ♦ Modern teaching rooms in pleasant, well-maintained surroundings
- ♦ A commitment to the wellbeing of all
- ♦ Staff yoga and football and subsidised membership of a newly refurbished high-tech gym on site
- ♦ Staff retail rewards system

We expect a lot from our staff but we take wellbeing for all very seriously. Our ethos, and the practices which underpin it, means that you can teach without having to deal with constantly poor behaviour.

What we are looking for:

The successful candidate will be:

- ♦ an excellent teacher of Religious Studies
- ♦ someone who does whatever it takes to ensure the best learning and teaching for all our students
- ♦ A committed team player who is happy to contribute to departmental improvement activities

If you are the type of person who fits with our culture, you will love working here.



Sandbach High School & College

The Religious Studies Department

The department has a strong identity and achieves highly at all key stages; last year 87.8% achieved A*-C at GCSE, with 56.1% achieving A*-C and 100% achieved A*-C at A2 level.

The RS department occupies a hub consisting of two specialist teaching rooms, a break out study room, a prayer room and an office. The department is well-resourced with one of the rooms being equipped with an interactive whiteboard, and both equipped with digital projectors. The department currently consists of three full time teachers of Religious Studies. This includes a Curriculum Leader and two teachers. All three members of the department have additional responsibilities: Curriculum Leader of Classical Civilisation, Teacher in Charge of Citizenship, PSHCE Co-ordinator and ASDAN Co-ordinator.

Curriculum

At KS3 we broadly follow the local SACRE Non-Statutory framework, with some of our own in-house schemes of work. Staff are given the freedom to choose resources and plan lessons within the scheme so as to best address the needs of their classes.

At KS4 we follow the AQA Religious Studies Specification A, studying Christianity and Islam. The subject is an option at KS4; there is no compulsory examination.

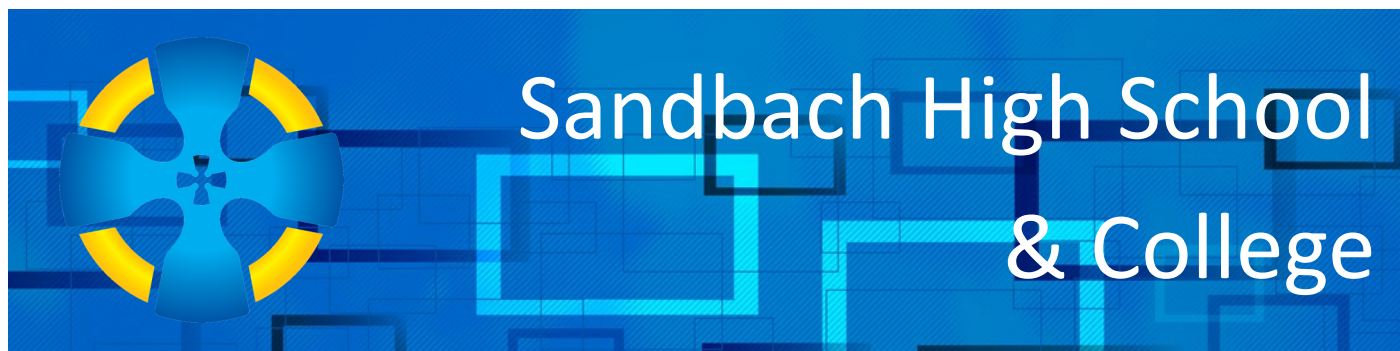
At KS5 we offer Eduqas A level Religious Studies, with the three modules of Ethics, Philosophy of Religion and Islam split between the three teachers. The course is a two year course; students are not entered for AS exams.

Timetable

We run a 2 week timetable of 5, 1 hour lessons each day. At KS3, students have 2 lessons per fortnight. Students are taught by one teacher whenever possible, but it may be necessary to split classes between 2 staff.

KS4 students are taught in mixed ability classes, with 5 lessons per fortnight. KS5 students have 10 hours per fortnight, split between the three components.





Person Specification

Job Title: Teacher of Religious Studies— (1 year)

The Governors are seeking to appoint a graduate who is able to demonstrate the following qualities and experience:

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications	Well qualified graduate (2.1 or above) Qualified teacher with QTS High standard of subject knowledge	Evidence of continued professional development
Experience	Experience of teaching all six world religions at KS3 and KS4	Understand the importance of the pastoral role of every teacher. KS5 experience
Special Aptitudes	Professionalism and integrity Excellent classroom practitioner. Ability to inspire in students a desire to learn and participate Commitment to safeguard and promote the welfare of children.	Enthusiasm to lead extra-curricular activities. Understanding of the importance of assessment and tracking in achieving the best outcomes for every student
Interpersonal Skills	A good communicator. Work with energy, commitment and good humour. Be an effective team member, proactive at contributing to departmental activities. Sensitive to the needs of others. Supportive. Self-confidence.	
Personal Attributes	Good attendance record. Have a passionate commitment to our school's ethos. Organised with excellent time management and planning skills	

You're passionate about Religious Studies? You're excited by what can be achieved in a calm, caring and compassionate environment? You want to make a difference in a happy and exciting school? Read on!

We are currently seeking an enthusiastic teacher of Religious Studies for September 2018.

The position has arisen due to a team member going on Maternity Leave and is suitable for NQTs or main scale teachers.

We are an outstanding school and the RS department, although small in team members, punches above its weight with a wide-ranging number of extra-curricular clubs under our belt. As a girls' school with a mixed Sixth Form we are looking to maintain our reputation for excellence with an enthusiastic and passionate teacher to help inspire our students.

In terms of teaching experience, candidates should be able to teach all six world religions to KS3, and Christianity and Islam to KS5.

The right candidate will be forward-thinking, highly motivated and have the right experience to help bring fresh ideas to further improve the already successful Religious Studies department.

As an outstanding school, we are looking for an outstanding teacher who has a genuine and infectious passion for the subject. They will want to make a real difference to students' enjoyment and progress in Religious Studies.

The ability to contribute to extra-curricular clubs such as Amnesty International would be an advantage.

Whatever stage of career you may be at, If you are a highly motivated NQT or main scale teacher, we hope to hear from you.

For further details, please visit: www.sandbachhigh.co.uk

Closing date: Thursday 19 April 2018 (12 noon)

Sandbach High School & Sixth Form College is committed to safeguarding and promoting the welfare of children. The successful candidate will be required to undertake a DBS check.