



Person Specification and Selection Criteria

Key

E-Essential, D-Desirable, A-Application, I-Interview, R-Reference.

	Essential/Desirable	Assessment
Qualifications		
Qualified teacher status by Sept 2017.	E	A
Maths based degree.	E	A
Knowledge / Skills / Abilities		
A record of successful and inspiring Maths delivery at both KS3 and KS4.	E	A/I/R
A record of raising standards and maximising student progress.	D	A/I/R
A sound knowledge of National Curriculum Mathematics.	E	A/I/R
Evidence of relevant and recent CPD and a commitment to ongoing professional development.	E	A/I/R
An ability to adapt teaching to embrace new and emerging technologies.	E	A/I/R
An ability to inspire interest and excitement in the subject specialism.	E	A/I/R
An ability to be inclusive with colleagues and students.	E	I/R
An ability to motivate and inspire students.	E	I/R
A commitment to building students as independent learners.	E	I/R
Strong communication skills – orally and in writing	E	A/I/R
A commitment to extra-curricular activities.	E	A/I/R
Equal Opportunities		
A commitment to equal opportunities.	E	A/I/R
A willingness to promote and support the school's Equal Opportunities Policy.	E	A/I/R
Disposition/Personal Qualities		
The ability to build personal relationships based on integrity and trust.	E	I/R
A commitment and a determination to ensuring high achievement for all pupils.	E	A/I/R
High expectations of all students.	E	I/R
A role model for students and staff by setting high personal and professional standards.	E	I/R
Excellent interpersonal skills.	E	I/R
A willingness to contribute to the wider life of the school.	E	I/R

Any offer of employment will be subject to receipt of a satisfactory Enhanced DBS Disclosure.

Sedgefield Community College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.