

## Residential Matron Person Specification

Education and Qualifications	Essential	Desirable	Assessment
Good general level of education to A level standard		✓	A
Commitment to personal/professional development	✓		A/I
First Aid Qualification		✓	A
Own clean Driving Licence		✓	I
RCN membership or equivalent		✓	A

Experience	Essential	Desirable	Assessment
Knowledge and experience of providing first aid and caring for children		✓	A/I
Experience of working in a school environment		✓	A
PC Literate	✓		A

Knowledge and Understanding	Essential	Desirable	Assessment
Have an understanding of children and the needs of children		✓	I
Use of evidence based practice to develop and maintain high quality of nursing care to pupils	✓		I

Skills and Attributes	Essential	Desirable	Assessment
Ability to establish good working relationships and effective teamwork	✓		I
Good communication skills	✓		I
Excellent role model for staff and students	✓		A/I

Personal Qualities	Essential	Desirable	Assessment
Enthusiastic and committed		✓	I
A flexible approach to team work with a 'can do' attitude	✓		I
Open-mindedness	✓		I
A forward-thinking approach	✓		I
Excellent interpersonal skills	✓		I
Ability to be reflective and self-critical	✓		I
Display calmness under pressure	✓		I
Have an understanding of life in boarding schools		✓	I
Willingness to take on other roles and responsibilities within the department	✓		I
Understanding of the needs of teenagers	✓		I

### Assessment Key

A Application Form

I Interview