



## Person specification: Head of Year 7

<b>Qualifications and experience. The applicant should have:</b>	<b>Essential (E) / desirable (D)</b>
Relevant degree and teaching qualification.	<b>E</b>
At least three years' teaching experience.	<b>D</b>
Experience as a Head of Year.	<b>D</b>
Experience of teaching in more than one school.	<b>E</b>
Further degree or diploma.	<b>D</b>
Professional experience outside of Education.	<b>D</b>
<b>Knowledge, Skills and Abilities The applicants should be:</b>	<b>Essential (E) / desirable (D)</b>
An experienced and strong classroom practitioner with a proven track record of achieving excellent pupil outcomes.	<b>E</b>
Enthusiastic practitioner with experience in developing high quality and effective learning.	<b>E</b>
Able to provide evidence of successfully leading a year group.	<b>D</b>
Able to provide evidence of successful support programmes developed in previous post(s).	<b>D</b>
Evidence of awareness of key aspects of outstanding pastoral care.	<b>E</b>
Able to build and work with an effective team.	<b>E</b>

In possession of good written, verbal and non-verbal communication skills.	<b>E</b>
Able to see through tasks to a successful conclusion.	<b>E</b>
Able to work under pressure, meet tight deadlines and pay attention to detail.	<b>E</b>
Able to maintain a positive profile with pupils, staff and parents.	<b>E</b>
In possession of good ICT skills.	<b>E</b>
Able to provide evidence of having had a positive impact in a middle management role.	<b>D</b>
<b>Personable attributes. The applicant should:</b>	<b>Essential (E) / desirable (D)</b>
Be patient and persistent and insistent in all matters relating to the school.	<b>E</b>
Be tactful, respectful, tolerant and sensitive to the needs of others.	<b>E</b>
Be enthusiastic with a positive, optimistic outlook and a sense of humour.	<b>E</b>
Have a can-do attitude, and be committed to excellence. The candidate should also be solution oriented and enjoy hard work.	<b>E</b>
Be passionate about education and able to inspire teachers and pupils	<b>E</b>
Be committed to supporting the extra-curricular needs of the school	<b>E</b>

The Island Free School is committed to safeguarding and promoting the welfare of children and young people and we expect all our staff to share this commitment. The successful candidate will be subject to an enhanced DBS check.