****

**The Park Federation**

**Cranford Park Academy**

Person Specification

**Job Title: Class Teacher**

**Educational Achievements, Qualifications and Training**

1. Qualified teacher status
2. Graduate or equivalent status
3. Evidence of further study relevant to the post

# Experience

1. To have some experience of teaching within the Primary sector
2. To have developed classroom organisation and teaching techniques to cater for individual needs
3. To have worked actively as a member of a team of teachers

# Job Related Aptitude and Skills

1. Ability to plan, organise and manage the teaching/learning of a primary class
2. An ability to assess the progress of children and differentiate
3. An understanding of how to work as a team member
4. An ability to develop various strategies for supporting children with Special Educational Needs/EAL within the classroom
5. An ability to make parents feel welcome, and involve them in children’s learning
6. An ability to take responsibility for a curriculum area

# Personal Qualities

1. Warmth and enthusiasm
2. Flexibility
3. Sense of Humour
4. Creativity
5. An understanding of, and commitment to, equal opportunities
6. Approachability
7. Openness and friendliness

****

**The Park Federation**

**Cranford Park Academy**

## Job Description

**Job Title: Class Teacher**

* To create an attractive and motivating learning environment
* To implement appropriate classroom and behaviour management strategies
* To plan, teach and assess work appropriately to the age and ability of the children and in accordance with the school’s agreed policies
* To set appropriate, yet challenging targets of achievement for all children taught
* To differentiate teaching and work appropriately so that all children may achieve
* To monitor and record children’s progress
* To report to parents as agreed in the school monitoring and assessment policy
* To help co-ordinate at least one subject or aspect
* To implement the school’s agreed curricular policies
* To implement the school’s agreed policies on Equal Opportunities, Race Equality, Health and Safety
* To take part in Continuing Professional development in accordance with the school’s agreed policies
* To take part in Appraisal reviews in accordance with the school’s agreed policies
* To attend meetings as required
* To carry out any other reasonable duty as directed by the Principal