**Wigston Academies Trust**

**PERSON SPECIFICATION**

**Teacher**

1. **Skills/Abilities**
2. The ability to organise, plan and prepare schemes of work and structured lessons, providing for individual differences.
3. An empathy with young people and a willingness to work hard to motivate and encourage them in developing a love of the subject.
4. The ability to organise and teach lessons with flair and imagination.
5. An ability to communicate effectively with parents, pupils and other staff to produce written and verbal reports as required.
6. An ability to incorporate a variety of teaching and learning styles into teaching and to be keen to take advantage of IT facilities in the school.
7. The enthusiasm to take part in whole school activities.
8. An interest in personal and professional development.
9. **Knowledge and Understanding**
10. An appropriate professional teaching qualification and background in Teaching. All applicants must possess QTS.
11. Degree level in main subject.
12. An appropriate understanding of the standards required by the National Curriculum, GCSE and other KS4/5 courses and the ability to assess pupils against these.
13. High standards of expectations of all pupils.
14. Working knowledge of ICT and how it can be used.
15. An effective practitioner who will inspire the confidence and trust of the team.
16. Knowledge and understanding of Health and Safety requirements and procedures including practical learning activities.
17. **Work related circumstances**
18. Applicants should have good personal organisational skills.
19. Applicants must be able to contribute to the development work of the department.
20. There must be a commitment to implement school policy on matters relating to pupils, guidance, welfare, school rules etc.
21. All work is done in accordance with the Equal Opportunities Policy of the school.
22. Willingness to consent to and apply for an enhanced disclosure.
23. Commitment to pastoral tutoring.
24. Active involvement in partnerships with other schools and the wider community.
25. Willingness to lead enhancement activities as part of schools Clubs and Classes programme and participation in programme of Educational visits.