



The Carlton
Academy

PERSON SPECIFICATION - TEACHER

	Essential	Desirable
Qualifications	QTS Degree level qualification (subject specific)	
Teaching	<p>Able to teach full range of ability 11-16</p> <p>Able to create an excellent climate for learning within teaching area</p> <p>Able to use a range of strategies to promote learning</p> <p>Able to manage and encourage good behaviour</p> <p>Able to develop positive and meaningful relationships with students</p> <p>A commitment to extra-curricular activities</p> <p>Able to make appropriate use of ICT for learning</p> <p>Understanding of how to use data to inform planning and improve students' performance</p> <p>Understanding of a range of assessment for learning approaches, including grades where appropriate</p> <p>Able to communicate with students, parents and carers about pupil's progress</p>	<p>Able to teach full range of ability 11-18</p> <p>Able to develop best practice through wide range of imaginative approaches</p> <p>Participation/development of extra-curricular activities</p> <p>Engaged with developments in teaching and learning strategies to raise achievement</p> <p>Able to offer an additional subject preferably to GCSE level</p>
Personal Qualities	<p>Enthusiasm</p> <p>Team-working skills</p>	<p>Strategic Planning</p> <p>Motivational Skills</p>



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	Reliability and Integrity Personal Organisation Flexibility Engagement in own continuous professional development	
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