



Person Specification – Head of Spanish

	ESSENTIAL	DESIRABLE	EVIDENCE FROM
Qualifications And Training	<ul style="list-style-type: none"> MFL to degree level QTS 3 to 4 years teaching experience at KS3 and 4 Knowledge of Secondary Strategy 	<ul style="list-style-type: none"> Involvement with enrichment activities / trips. 	<ul style="list-style-type: none"> Application Form Set Teaching Task
Successful Experience	<ul style="list-style-type: none"> Recent experience of 11-16/18 comprehensive school Good record of KS3 and GCSE results 	<ul style="list-style-type: none"> In a multi ethnic school In more than one school In introducing and leading initiatives to the department 	<ul style="list-style-type: none"> Application Form Letter of application Reference Interview
Health Attendance and Reliability	<ul style="list-style-type: none"> Good attendance Good health Punctuality 		<ul style="list-style-type: none"> Reference
Quality of relationships	<ul style="list-style-type: none"> Effective classroom management Aspirant school leader Work with parents 	<ul style="list-style-type: none"> Work with governors 	<ul style="list-style-type: none"> Application Form Letter of application Reference Interview Set Teaching Task
Curriculum Work	<ul style="list-style-type: none"> Teaching to match learning styles Knowledge and use of ICT in the national curriculum Ability to differentiate appropriately 		<ul style="list-style-type: none"> Application Form Letter of application Reference Interview
Personal Skills	<ul style="list-style-type: none"> Commitment to the team and school Ability to lead and manage people to work to common goals Good communicator Self management – planning time effectively Mentoring 	<ul style="list-style-type: none"> Awareness of the Spiritual, Moral, Social and Personal aspects of school Understanding of Citizenship 	<ul style="list-style-type: none"> Application Form Letter of application Reference Interview
Personal Attributes	<ul style="list-style-type: none"> Personal impact and presence Enthusiasm and integrity Flexible Energetic Ability to work under pressure Sense of humour 		<ul style="list-style-type: none"> Application Form Letter of application Reference Interview
Requirements specific to the post	<ul style="list-style-type: none"> Sound knowledge of MFL curriculum Knowledge and experience of GCSE examination assessment 	<ul style="list-style-type: none"> Able to teach a second language (French) 	<ul style="list-style-type: none"> Application Form Letter of application Reference Interview