

**The Job**

To provide an outstanding education for all students in your classes and inspire them to have raised aspirations and expectations for their future.

**Person specification**

At Fort Pitt we don’t believe in a single, carbon-copy model of what constitutes an excellent teacher or member of support staff. The best people come in all shapes and sizes. We’re looking for candidates who bring a breadth of experience and fresh eyes, both inside the classroom and beyond. The following list offers a brief snapshot of the attributes we value. In all cases, we’d be looking for direct examples of how you have embodied these qualities throughout your career along with your potential to move us on and demonstrate excellence:

* **Leadership**. At every level of school life, we seek people who can take responsibility and shape outcomes for the better, with or without the input of management
* **Positivity**. Working with children should be a pleasure and a privilege. We expect colleagues to bring a vibrant, can-do approach to the job
* **A willingness to learn and improve**. Professional development underpins our practice at Fort Pitt from top to bottom. We want colleagues to be receptive to constructive feedback and push themselves to improve
* **Teamwork.** This job is about building partnerships and helping others to thrive. We’re looking for collegiate, good-natured colleagues with a sense of humour and shared purpose
* **Inspiration.** A key responsibility of all Fort Pitt colleagues is to inspire students to have a thirst for knowledge and aspire to fulfil their potential

**Eligibility**

To be considered for this position, you must:

* hold a degree (preferably 2:1 or above) in the relevant subject area(s)
* hold a relevant teaching qualification or have significant experience working with high attaining students as an instructor or tutor
* have the capacity to enable students to make outstanding progress and attain A\* grades at GCSE and A-Level
* demonstrate a strong commitment to the development of the ‘whole child’ through a personalised approach to education and pastoral care
* thrive on working in teams but be able to work independently
* be committed to our comprehensive extra curricular programme

***Fort Pitt is committed to safeguarding and equal opportunities, and expects all staff, parents, students and applicants to share this commitment.***



**How to Apply**

We look forward to receiving your application. We will only consider complete applications. These will consist of two parts:

1. An application form, available to download from our website or TES.
2. A covering letter of no more than three sides of A4, explaining a)why you want the job at this stage of your career b)why you would be a suitable candidate for Fort Pitt based on your experience to date c)how you will inspire our students and raise their aspirations d)your career aspirations in the medium and long term.

In addition to these materials we are happy to accept CVs, though they are not essential.

**Timeline for appointment**

Visits: By arrangement with the Headteacher’s Executive Assistant

Deadline for receipt of applications: 10.00 a.m. Monday 19 March

Interviews: Week beginning 19 March

Post begins: September 2018 or before

We will respond to all applications and inform you whether you have been successful in the first stage of long listing.

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