

# NETHERHALL PERSON SPECIFICATION

## POST: Head of Faculty

This specification is informed by the TDA Professional Standards for Teachers

Attribute	Essential	Desirable
<b>Education and Qualifications</b>	<ul style="list-style-type: none"> <li>Degree in related subject</li> <li>QTS</li> </ul>	<ul style="list-style-type: none"> <li>Further qualification &amp;/evidence of continuing professional development</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Successful teaching experience during ITT placements &amp;/as a fully qualified teacher</li> <li>Outstanding track record of attainment and progress with students</li> <li>Effective middle-management curriculum leadership</li> </ul>	Experience in a fully comprehensive school across the spectrum of age and ability
<b>Skills, Knowledge and Aptitudes</b>	<ul style="list-style-type: none"> <li>Able to work collaboratively with others</li> <li>Able to form good relationships with students.</li> <li>Able to motivate students</li> <li>Energy and enthusiasm</li> <li>Flexibility</li> <li>Excellent organisational and classroom management skills</li> <li>Excellent communication and interpersonal skills</li> <li>Expertise in the teaching of the relevant subject including evidence of excellence in own work as a practitioner</li> <li>Outstanding knowledge about the curriculum and the imminent changes</li> <li>A reflective practitioner</li> <li>Track record of high-impact teaching and leadership</li> <li>An interest in leading and managing targeted intervention for students of all abilities</li> </ul>	<ul style="list-style-type: none"> <li>Ability to teach A-Level</li> <li>ICT competency</li> <li>Willingness to get involved in the broader life of the college through extra-curricular activities</li> <li>Excellent time-management</li> </ul>
<b>Other requirements</b>	<ul style="list-style-type: none"> <li>High standards of behaviour in the professional role</li> <li>Commitment to form and maintain appropriate relationships and personal boundaries with young people</li> <li>Commitment to safeguarding and promoting the welfare of young people</li> <li>Satisfactory DBS check, Medical Clearance and References.</li> </ul>	

**Netherhall School & Sixth Form Centre is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment**