# Person specification: Subject Teacher

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| **Qualifications and training**  (Application) | **Essential** | **Desirable** |
| * Good relevant degree * Qualified Teacher Status | **🗸** |  |
| * Relevant professional development |  | **🗸** |

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| **Experience/employment record**  (Application/ Interview/ References) | **Essential** | **Desirable** |
| * Teaching experience across KS3 and KS4 * Excellent and up to date subject knowledge * Excellent and up to date curriculum knowledge | **🗸** |  |
| * Able to teach KS5 (unless stated as essential in the post details) * Evidence of a wider contribution to school life |  | **🗸** |

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| **Personal qualities**  (Application/ Interview/ References) | **Essential** | **Desirable** |
| * Enthusiastic and a committed teacher * Excellent classroom practice * Ability to motivate, inspire and challenge students * Confident ICT user * Able to plan, prioritise and organise self * Passion for the subject * Commitment to raising standards * Calm, flexible, dependable and reliable * Good team player * Commitment to own further development * Drive and enthusiasm * Good interpersonal skills * Adaptable to change * Committed to inclusive, comprehensive education * Committed to promoting and safeguarding the welfare of young people * The ability to converse at ease with members of the public and provide advice and information in accurate spoken English | **🗸** |  |