**PERSON SPECIFICATION**

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| **JOB TITLE** | Nursery Nurse |
| **DEPARTMENT** | EYFS - Reception |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS:** |  |  |
| GCSE English and Maths to grade C  CACHE Level 3 Diploma in Child Care and Education or relevant qualification  Paediatric First Aid qualifications | \* | \*  \* |
| **EXPERIENCE:** |  |  |
| Working with EYFS or Key Stage 1 pupils in a classroom environment.  Supporting learners in small groups or on a one-to-one basis.  Working with less able, gifted and talented and/or EAL pupils.  Performing playground duties.  Tracking pupil progress in line with EYFS pupil profiles. | \*  \*  \*  \* | \* |
| **KNOWLEDGE & SKILLS:** |  |  |
| Knowledge of the EYFS Curriculum.  Small group session planning skills.  Good personal organisation skills.  The ability to use ICT effectively to support learning.  A basic understanding of the principles of child development and learning.  The ability to comply with policies and procedures related to child protection and health and safety. | \*  \*  \*  \*  \*  \* | \* |
| **APTITUDES:** |  |  |
| A cheerful, friendly and enthusiastic personality.  A positive outlook.  An effective team member.  Instinct and initiative.  An interest in special needs provision.  Punctuality and commitment to the school.  A commitment to ensuring that all St Aubyn’s pupils meet their potential.  The potential to offer or support an after-school activity in an area of interest. | \*  \*  \*  \*  \*  \* | \*  \* |

Reviewed August 2017 LB