



GREENWOOD ACADEMIES TRUST

PERSON SPECIFICATION

Assistant Principal

	Essential	Desirable	How Assessed
Qualifications:			
Degree Qualification or equivalent	✓		Application form
Qualified Teacher status	✓		Application form
Teaching Experience:			
Substantial experience of running a successful department or year team or key stage	✓		Application form; at interview and reference
Experience as a high performing head of department/head of year/director of achievement/primary teacher with additional responsibilities	✓		Application form; at interview and reference
Evidence of good or outstanding classroom teaching	✓		Application form; at interview and reference
Personal and Professional Skills and Attributes:			
The ability to motivate staff and students	✓		Application form and at interview
Evidence of high quality leadership and management skills	✓		Application form and at interview
High professional standards	✓		Application form and at interview
Evidence of vision for the future of effective education	✓		Application form and at interview
High expectations of students in terms of behaviour and achievement	✓		Application form and at interview
Enthusiasm for teaching	✓		Application form and at interview
High level communication skills	✓		Application form and at interview
Ability to lead and motivate a team	✓		Application form and at interview
Evidence of the ability to synthesise and evaluate data to support strategic planning	✓		Application form and at interview
Willingness to offer a positive commitment to the life of the Academy	✓		Application form and at interview
Ability to play the leading role in the further development of the Academy	✓		Application form and at interview

Requirements from confidential references:

	Essential
Written reference(s) only	✓
Confirmation of professional and personal knowledge, skills and abilities	✓
Positive recommendation from current employer	✓
In addition to the above selection criteria, the Greenwood Academies Trust will require the appointed candidate to undertake a Disclosure Barring Service (DBS) Enhanced Disclosure and medical questionnaire in accordance with safer recruitment guidelines.	✓