

## MANCHESTER HEALTH ACADEMY PERSON SPECIFICATION

### Assistant Principal – Standards and Curriculum

Experience and Qualities Required	Essential	Desirable
<b>Experience</b> <ul style="list-style-type: none"> <li>relevant academic and teaching qualifications</li> <li>well qualified and experienced teacher with a record of successful educational leadership at middle or senior level, for at least three years within Schools or Academies</li> <li>have experience of working in two or more schools</li> <li>be working towards or have achieved a relevant educational management qualification</li> <li>led measurable improvement projects within or outside their School or Academy</li> <li>school to school support work</li> </ul>	✓ ✓  ✓ ✓  ✓	✓
<b>Knowledge and Understanding</b> <ul style="list-style-type: none"> <li>an understanding of current educational developments and a clear grasp of issues relating to education in general</li> <li>leadership and management of school improvement</li> <li>an understanding and experience of system leadership and a commitment to sharing excellence</li> </ul>	✓  ✓	✓
<b>Skills and Abilities – Interpersonal</b> <ul style="list-style-type: none"> <li>an ability to work in collaborative partnership with a full range of people, parents, governors, community, business and LA</li> <li>an ability to lead, manage and support teams</li> <li>well-developed social and communication skills</li> <li>tact, sensitivity, integrity, good judgement and a sense of humour</li> <li>the ability to use ICT in educational leadership and management</li> </ul>	✓  ✓ ✓ ✓ ✓	
<b>Skills, Abilities and Interests</b> <ul style="list-style-type: none"> <li>confidence, independence and flexibility</li> <li>a commitment to and ability to lead school improvement manage change</li> <li>an ability to lead and manage the curriculum and learning &amp; teaching</li> <li>An interest in global learning and international education</li> </ul>	✓ ✓ ✓ ✓	
<b>Equal Opportunities</b> <ul style="list-style-type: none"> <li>a commitment to equal opportunities</li> </ul>	✓	

<b>Values</b> <ul style="list-style-type: none"> <li>• a commitment to inclusive comprehensive education</li> <li>• an empathy for children from a wide variety of social and cultural backgrounds, but in particular for disadvantaged children</li> <li>• be committed to federated approaches to Academy organisation and collaborative work with other educational, business and community organisations</li> <li>• a commitment to and ability to lead school improvement and manage change</li> <li>• a willingness to work hard, with enthusiasm and vision</li> <li>• a commitment to excellence for all and by all and intolerance of complacency</li> </ul>	✓ ✓ ✓ ✓ ✓ ✓	
<b>Safeguarding Children, Young People and Vulnerable Adults</b> <ul style="list-style-type: none"> <li>• Manchester Health Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All staff and volunteers are therefore expected to behave in such a way that supports this commitment</li> </ul>	✓	
<b>General policies Procedures and Practices</b> <ul style="list-style-type: none"> <li>• To comply with all Academy policies, procedures and practices and to be responsible for keeping up to date with any changes to these</li> </ul>	✓	