## JOB DESCRIPTION

**LEARNING MENTOR**

**Reports to**: Assistant SENCo

**Contract**: Fixed 1 year - Term Time 36hrs per week 40 weeks per annum

**Salary**: Scale 7 point 23 £21,946 (Actual Pro rata salary)

**The Role**

* To mentor and support identified vulnerable pupils with their social, emotional and mental health difficulties in order that they can flourish and make good progress.
* To develop with Pupil Support, a supportive and nurturing learning environment in which these students will make good progress in their learning.
* To develop behaviour strategies that decreases the likelihood of reoffending and exclusions.
* To support the development of the roles of Learning Support Assistants who support these pupils and facilitate a better understanding of cause and effect.

**Key responsibilities**

* To be responsible for the behaviour mentoring and support the learning of pupils on a reduced timetable for emotional/behaviour reasons.
* To assist the SENCo(s) with the support of this group, including creating materials for curriculum delivery and implementing processes and procedures to support a positive learning environment.
* To develop individual programmes and deliver 1:1 mentoring sessions.
* To observe, record and feedback information on pupil performance and to inform future planning and interventions with groups or individuals.
* To liaise with parents/carers re; behaviour strategies, change in circumstances, support needed etc. and feedback to relevant staff.
* To liaise with SLT, HOYs and class teachers re: behaviour strategies, change in circumstances, appropriate work etc.
* To continue to track progress on return and offer further 1:1 support where necessary.
* To analyse, record and feedback data information on pupil performance and to inform future planning and interventions with group or individuals.

**Other Duties**

* Undertake other duties that are reasonable as requested by Line Manager/Principal.
* Participate in wider academy activities and duties

*Ark is committed to safeguarding children; successful candidates will be subject to an enhanced Disclosure and Barring Service check.*