



**Kingsdown School**  
“Innovative Education, Traditional Values”



## About Kingsdown School

Kingsdown is a mixed Academy serving around 1200 students located in Swindon. In addition to our carefully picked and very capable Teaching team, we are incredibly proud of our Pastoral and, strong Learning Support team as well as our experienced Business Support team.

As a school we demonstrate commitment to the continued development of our students and staff. Our dedicated team strive to provide the best all round education for our students, preparing them for their future lives beyond school.

## About the River Learning Trust



The River Learning Trust (RLT) is a Multi-Academy Trust responsible for a number of schools and a school centred initial teacher training provider based in Oxfordshire. The schools and SCITT are united by their commitment to the principles of the Trust and a common belief in the benefits of everything that is gained by working together.

The Trust has a proven track record in school improvement and Kingsdown seen numerous significant benefits of being part of this Trust.

There are three principles of the River Learning Trust that underpin all its work. These are shared by Kingsdown School. There are:

### **A Commitment to Excellence**

Striving for the best educational experience through continuous improvement

### **Everyone Learning**

Creating and taking opportunities that enhance lives through evidenced based practice supporting adult and pupil learning

### **Respectful Relationships**

Acting with care, integrity, and fairness in all we do

*"My teachers are amongst the best in the country, let alone the school. Their tireless determination to make sure every child is given a chance to succeed is fantastic and I can't thank them enough for what they've done for me..... I hope to one day repay the school for everything it's done for me"*

- Kingsdown Student



## Dear Applicant

Thank you for taking an interest in working with us at Kingsdown School. In September I took over the Headship. This was the Headship that I had been waiting for. I joined the School at the same time as a new Chair of Governors as well as the School becoming an official partner of the River Learning Trust. So these are very exciting times. A recent review with our teams showed that everyone firmly believes that we have made significant progress. As a team we are immensely proud of what we achieved together.

In January we set the new vision – “a school of excellence bursting with pride and ambition” as well as a new mission statement – “to champion the potential of each and every student”.

Reporting to the Director of Learning - SENDCo and supported by a talented and rewarding team, you will support the management of SEND to secure high quality teaching, effective use of resources and improved standards of learning and achievement for all.

So if you are an outstanding practitioner and leader who is passionate about making learning effective and enjoyable, have the highest levels of integrity as well as excellent communication skills and can contribute to our journey of rapid improvement we would love to hear from you and encourage you to apply. In return we can offer a supportive and rewarding working environment and a real commitment to professional development.

This is clearly a really exciting time to be joining Kingsdown School. We are a School on a relentless journey to excellence. If you think you have the enthusiasm, passion and dedication to support us and our teams, then I would strongly encourage you to apply.

Emma Leigh-Bennett

**Headteacher**

**Job Role:** Deputy SENDCo  
**Salary:** SEN point 1 £2,106 + TLR2(1) £2,667 (plus cost of living award)  
**Start date:** September 2018



The Governing Body, Trust and Headteacher seek to appoint a dynamic and inspirational teacher to join the SENDCo management team and to lead and further develop the school's already highly commended provision for SEND students.

Kingsdown School is at a very exciting stage in its history. From September we welcomed a:

- New Headteacher
- New Chair of Governors, and we
- Became an official partner of the River Learning Trust

**In January we set the new vision – “a school of excellence bursting with pride and ambition”  
and a new mission statement – “we champion each and every student”**

**We are looking for someone who is:**

- an outstanding practitioner and leader who is passionate about making learning effective and enjoyable
- successful in raising standards of attainment and accelerating progress
- committed to ensuring the curriculum meets the needs of all students
- able to inspire, engage and enthuse students, staff (especially TAs) and parents
- accountable for leading, managing and developing resources within the school
- ready and wanting to make a real difference to the lives of our students

**In return we can offer you:**

- the opportunity to work with an incredibly strong, talented and committed team
- excellent facilities and resources
- an ambitious and dedicated student community with supportive parents
- high quality CPD to develop your career
- extended opportunities to network across the RL

Kingsdown School is part of a Multi Academy Trust and joined the River Learning Trust on the 1st September 2017. The successful applicant will join the School as a River Learning Trust employee.

Visits to the school are encouraged. To arrange a visit or request an application pack please contact Laura Burgoyne, HR Support Administrator on 01793 837087 or email [recruitment@kingsdownschool.co.uk](mailto:recruitment@kingsdownschool.co.uk) Applications will only be accepted on a Kingsdown School application form with a covering letter by email or post. Please do not submit your details via any external website as these will not be received by the school.

**Closing date for completed applications is Friday 27<sup>th</sup> April by 08:00am.**

**Interview date is to be confirmed.**

If you have not heard from us shortly after the closing date this means that you have not been shortlisted on this occasion.

**Kingsdown School is committed to safeguarding and promoting the welfare of students and expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake an Enhanced Disclosure and Barring Service (DBS) check.**