![Blue on White [No Background]]()People: Person Specification

Hartismere Family of Schools

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| **Person Specification: expected personal qualities** |  |

* a consistent track record of getting along well with work colleagues of all types, parents from all backgrounds and children of all ability levels
* a flexible, hard-working attitude
* a cheerful and positive disposition
* a tendency not to be overly critical of others
* someone who dresses in smart business-like clothes and avoids ‘dressing down’
* someone who takes their work seriously without being overly sensitive or taking themselves too seriously
* being easy to approach if help is required or if correction or support is needed
* being willing and interested in further training and education
* being willing to do more humble tasks as well as those with a higher status
* having a genuine commitment to supporting extra-curricular and curriculum enrichment activities for children
* believing in the absolute value of education
* having a commitment to developing personal expertise rather than ‘knowing’ how others should do their job
* being committed to children in disadvantaged groups and particularly to those least well off financially
* holding the view that accomplishing valuable work as part of a team with less personal recognition is better than accomplishing on a purely individual level
* treating all nationalities, religious groups, those from wide ranging political persuasions, differing genders and sexualities and racial groups with respect, fairness and dignity