



PERSON SPECIFICATION FOR HOUSEMASTER/ MISTRESS

Shrewsbury School seeks to deliver an outstanding educational experience in all fields to its students. It requires staff with the ability and expertise to support this ambition.

It is anticipated that the successful candidate will have experience in a boarding environment and will demonstrate evidence of the following:

Personal qualities and management skills

- A passion for education in its broadest sense.
- An appreciation of the many complexities inherent in pastoral care and the openness and wisdom to respond to a range of issues.
- The vision, drive and enthusiasm to nurture and sustain a boarding house community.
- The necessary communication skills to lead and direct a large team of people, including a resident matron as well as a team of tutors.
- The confidence, honesty, warmth and integrity to deal effectively with pupils, parents and colleagues.
- The ability to set an appropriate example to all associated with the life of the house.
- Administrative skills to organise a busy boarding house.
- Conscientiousness, enthusiasm, and the ability to sustain long hours during term time, including evenings and weekends.
- Ability to work independently and also in a team.
- A positive attitude towards personal professional development.
- Suitability to work with children. An enhanced Disclosure and Barring Service check will be completed on the successful applicant.
- The ability to manage budgets prudently and in the best interests of the school.

Subject teaching

- A good honours degree.
- A proven record as a teacher with strong and appropriate qualifications.
- Ability to provide stimulating, well-planned lessons across the ability range within the school at GCSE and A' Level.
- Subject knowledge to challenge able students and achieve strong results.

Pastoral and Co-Curricular duties

- Commitment to the wider life of a busy boarding school.
- A willingness to be involved in, and committed to the wider life of a busy school with an ethos of a seven-day-a-week boarding school

Shrewsbury School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.