

**Job Specification – Progress Leader**

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| Specification | Essential | Desirable | Evidence |
| **Qualifications** | * Qualified teacher status * Evidence of continuing professional development of further professional study |  | Application Form  and certificates |
| **Experience** | * Successful teaching experience in a primary/middle school. * Successful teaching experience of teaching in KS1/2/3 * Experience of line managing staff * Experience in monitoring and evaluating curriculum delivery | * Experience auditing pupils’ progress across a year group | Application Form and references |
| **Skills**  **Knowledge**  **Aptitude** | * Ability to lead and support other staff within the Academy which impacts on standards and achievements. * Ability to formulate, monitor, evaluate and review teaching plans. * Ability to contribute to the collection, analysis and use of data on pupils’ progress and performance in order to raise standards. * Ability to deal with day-to-day issues while remaining focused on longer-term goals. * Has high expectations and standards of achievement and behaviour and ensures all pupils’ are actively engaged in their learning and make excellent progress * Good knowledge of the National Curriculum and the Literacy/Numeracy Strategies * Ability to use ICT to develop children’s learning * Ability to build effective partnerships with parents/carers, to support pupils’ learning. * Is proactive in areas of responsibility. | * Able to demonstrate strategic leadership of a year group * Demonstrate the ability to work closely with the SLT to achieve the vision and aims of the Academy * Proven success in raising standards within a year group | Application Form  Interview  References |
| **Motivation** | * A belief in pupil centred, active learning with an ability to engage, challenge and have high expectations of children. * Willingness to work collaboratively and supportively within an Academy team, making positive contributions to assessment and the School Improvement Plan. * Has high personal standards and high expectations of themselves and others. * Shows commitment and initiative. |  | Interview |
| **Other** | * Ability to manage time well and work under pressure whilst maintaining professionalism and enthusiasm. * Effective interpersonal, communication and presentation skills. * Willingness to take on appropriate delegated tasks relevant to the post. * Understanding of the need for confidentiality. |  | Application Form  Interview  References |