**Teacher of French/Spanish or Spanish/French**

**September 2017**

The Context

The Modern Foreign Languages Faculty is a dynamic, successful and collaborative team of seven full time teaching staff and two Foreign Language Assistants. In addition, the team is augmented by two training teachers as part of the SCITT programme. French and Spanish are taught throughout the school to A-level. A focus on high quality teaching using the latest resources helps ensure that MFL at Twynham remains strong with good retention at KS4 and KS5 and consistently excellent results.

The Faculty

Twynham School places significant importance on supporting meaningful language learning at Key Stage 2. Several of the faculty’s staff currently also deliver lessons in our largest partner junior school. Additionally, our language assistants deliver lessons to pupils in Twynham Primary School. The school is developing an MFL strategy across the MAT.

In Key Stage 3, French and Spanish are taught in mixed ability groups in Year 7 and in setted groups from Year 8. Skilful and reflective use of formative assessment and leading-edge online independent learning resources support very good student progress. The current Faculty development work at Key Stage 3 is focused on promoting independent speaking and a deep grammatical understanding of key concepts and ideas. As a team which includes a number of native speakers, cultural understanding is promoted strongly within routine classroom teaching.

In Key Stage 4 the new GCSE (AQA) has recently been introduced, supported by new course texts and software. Despite the national trend of a decline in recent years in students continuing from KS3 into KS4, there is a clear expectation that at Twynham School, the majority of students will continue their study to GCSE or beyond.

In Key Stage 5 A-level French and Spanish (AQA) are taught by experienced and committed staff achieving consistently excellent results. In 2016, 100% of students passed at A2 at grades A\*- B in both French and Spanish. Students have the opportunity to participate in visits abroad, attending study tours to the Bordeaux region of France and to Granada, Spain.

The Faculty places emphasis on innovative and engaging use of new technologies in lesson planning and delivery. All teaching rooms are equipped with digital projectors and interactive white boards. In addition, classes have pre-booked access to dedicated ICT suites.

The successful candidate will be an excellent classroom practitioner and will be expected to actively contribute to the on-going work of the Faculty both in and out of the classroom.

Salary

Salary will be MPS.

Job Description

Please find enclosed the job description and person specification.

Expenses

The School will meet the interview expenses of candidates within the UK mainland but regret that we do not assist with the removal expenses of successful candidates.

Application forms

Completed application forms should be returned to Dr T Fish, Headteacher, Twynham School, Sopers Lane, Christchurch, Dorset BH23 1JF by **21st March 2017.**