

Schools Person Specification

Job Title: Class Teacher	School: Aldersbrook Primary School
Grading: MPS 1-6 or UPS	Date last updated: September 2017

CRITERIA	METHOD OF ASSESSMENT
EQUALITY AND DIVERSITY We are committed to and champion equality and diversity in all aspects of employment with the London Borough of Redbridge. All employees are expected to understand and promote equality and diversity in the course of their work.	
Qualification:	Teaching Qualification QTS or International equivalent

Skills :	<ul style="list-style-type: none"> • Evidence of a successful class teaching career • Evidence of high level teaching skills and the ability to lead by example. • Leadership skills including the ability to use a variety of strategies to ensure good communication and understand issues of successful and collaborative team work. • The ability to lead roles in the development of teaching and learning. • Identify accurately the strengths and areas of development of the school.
Knowledge and Understanding:	<ul style="list-style-type: none"> • An up to date understanding of national policies, curriculum developments, legislation and initiatives. • Demonstrate a knowledge and understanding of Assessment for Learning in raising standards in a curriculum area. • Evidence of developing and maintaining progression throughout the whole school in subject area
Experience:	<ul style="list-style-type: none"> • Experience of curriculum organisation, assessment issues and the use of data in setting targets, tracking and monitoring the performance of teaching and learning especially in subject area of responsibility • Promote effectively the raising of standards. • Demonstrate leadership of successful inclusive practices. • Manage own professional development.