

## Staff Benefits

To help, support and show our appreciation to staff for their hard work and dedication we offer a wide range of benefits:

### Contributory Benefits

- Childcare Vouchers: a flexible option to save money on childcare costs [vouchers purchased are exempt from tax and NI] through a monthly salary sacrifice scheme.
- Cycle Scheme: a scheme that enables staff to contribute to the cost of a bike through salary sacrifice.

### Health & Wellbeing

- Employee Assistance Programme: a programme designed to provide support, counselling and practical information on a wide range of work and personal issues e.g. financial/debt, stress, pressure, anxiety, depression, bullying, bereavement etc. The service is available 24/7 and is free to all staff and their partners and families.
- Discounted shopping and leisure vouchers: we pay an annual fee so that staff can save up to 8.5% at big name supermarkets and up to 12% on leading high street stores plus special offers from other leading retailers and online sites.
- Free eyesight tests and flu vaccinations.
- Active Huish: Subsidised use of the college gym and Wyvern Club membership.
- Annual Health & Wellbeing event for all staff including therapeutic, sporting and creative activities.