



Subject Leader of Geography – Person Specification

We are looking for a passionate subject specialist who has a love of helping students learn and succeed. You should have a positive, professional and 'can do' approach to your work and be willing to go the extra mile to ensure that all pupils are given the chance to realise their full potential.

We are proud to be a Catholic College with a distinctive Jesuit ethos but please do not think that we only recruit Catholic teachers or rate them above those of other faiths or none. We seek to recruit the best teachers we can and as such, our staff is made up of Catholic and non-Catholic teachers who work together to offer the best possible educational experience to the young people we serve.

Experience and qualifications

- Holds a DfE recognised teaching qualification.
- Evidence of updating professional skills, including management development.
- Evidence of expertise and success in raising student achievement and securing school improvement.
- Successful experience of teaching students across a broad range of the attainment spectrum.

Knowledge

- Demonstrates a sound understanding of the qualities of good teaching and effective learning and how these can be applied to raise student attainment.
- Demonstrates an understanding of the effective planning and delivery of a balanced curriculum.
- Demonstrates a working knowledge of school development planning, including the development of effective monitoring and evaluation strategies.
- Has a clear vision and strong commitment to inclusion and how this can be achieved for students.
- Has the ability and strong commitment to working in partnership with staff and parents.
- Can set, maintain and actively promote high standards of student behaviour.

Personal qualities

- Evidence of good leadership skills; the ability to lead and manage people to work as individuals and as a team towards a common goal.
- The ability to envision, enthuse, inspire and motivate students, staff and parents.
- Good decision making skills; the ability to identify and implement solutions to problems.
- Good self-management skills, including the ability to plan one's time effectively.
- Enjoys working in new and challenging situations.

- A high level of personal integrity and probity.

In addition to candidates' ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children including:

- Motivation to work with children and young people;
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people;
- Emotional resilience in working with challenging behaviours; and
- Attitudes to use of authority and maintaining discipline
- Willingness and ability to uphold the Catholic, Jesuit ethos of the school.