

**Equality and Diversity monitoring form**

The Academy is committed to building a workforce that reflects the diversity of the local community and improving access to careers. The Academy requires information about gender, ethnic origin, age and disability to help monitor our human resources policies and practices. The following information will be used only for this purpose. It will be separated from the job application and will be treated in the strictest confidence.

Our aim is to ensure that no applicant or employee is discriminated against or is disadvantaged by policies, procedures, conditions or requirements

|  |  |
| --- | --- |
| **Title of post applied for** |  |

**Ethnic origin**

I would describe my ethnic origin as: (please indicate in an appropriate box

|  |  |
| --- | --- |
| White |  |
| British |  |
| Irish |  |
| Other White (please specify) |  |

|  |  |
| --- | --- |
| Black or Black British |  |
| Caribbean |  |
| African |  |
| Other Black (please specify) |  |

|  |  |
| --- | --- |
|  |  |
| Asian or Asian British |  |
| Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Chinese |  |
| Other Asian (please specify) |  |

|  |  |
| --- | --- |
| Mixed |  |
| White and Black Caribbean |  |
| White and Black African |  |
| White and Asian |  |
| Other Mixed (please specify) |  |

|  |  |
| --- | --- |
| **Gender** (Please indicate in the appropriate box) | |
|  |  |
| Male |  |
| Female |  |
|  |  |
| Age |  |
| Date of Birth |  |

|  |  |  |
| --- | --- | --- |
| **Disability**  (Please indicate in the appropriate box) | | |
|  |  | |
| Do you consider yourself to have a disability? | Yes | No |
|  |  |

**Where did you see the vacancy advertised?** (Please indicate in the appropriate box)

|  |  |
| --- | --- |
| Wiltshire Council website |  |
| Local newspaper |  |
| National newspaper |  |
| Vacancies bulletin |  |
| Professional journal |  |
| Job Centre |  |
| Internet (please detail below) |  |
| Other (please detail below) |  |
|  |  |
|  | | |

**Are you already employed by the Academy and applying for promotion or another role?**

(Please put a tick in the appropriate box. If you intend to remain in your existing post as well as taking up this appointment please answer ‘no’.)

|  |  |  |  |
| --- | --- | --- | --- |
| Yes |  | No |  |

**Thank you for answering these questions.**

**Please return the Equality and Diversity monitoring form with your application form. This form will be separated from your application upon receipt. Completion and submission of this form is taken as consent to process the information you have provided**