



## Person Specification – Year Team Leader (MPS/UPS + TLR2a)

### Qualifications and Experience

	Method of Assessment			Essential
	Letter of Application	Interview	Tasks	
DfE Qualified Teacher Status with a minimum of 3 years' recent class teaching experience	✓			✓
Relevant primary experience including classroom management, planning, record keeping and assessment	✓	✓		✓
Evidence of relevant and continuous personal and professional development	✓	✓		
Experience of developing and implementing national, local and school policies within the classroom and throughout the school	✓	✓	✓	✓
Demonstrate a commitment to equality of opportunity and educational inclusion	✓	✓	✓	✓

### Skills and Abilities

	Method of Assessment			Essential
	Application Form	Interview	Tasks	
Evidence of raising standards and demonstrating exemplary teaching for learning	✓	✓	✓	✓
Evidence of strong interpersonal skills to build, lead and work within teams	✓	✓	✓	✓
Evidence of experience of successful leadership and management of curriculum area or whole school focus	✓	✓	✓	
Demonstrates the vision, knowledge and expertise to lead on whole school aspects or curriculum areas throughout the organisation	✓		✓	✓
Manage resources effectively and understanding the principles of Value for Money	✓	✓		
Demonstrate enthusiasm and involvement in the co-operative partnership between school, parents, governors, and the community	✓	✓		
Demonstrate high expectations of pupil achievement and behaviour	✓	✓	✓	✓
Demonstrates commitment to Child Protection and Safeguarding Children	✓	✓	✓	✓
Demonstrate resilience, flexibility and the ability to retain a sense of perspective		✓	✓	