

***A Performing Arts College***

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| **Person Specification:** **ATE006: Senior Science Technician** |  |  |
| **Selection Criteria** | **Essential/ Desirable** | **Assessment** |
| **Experience** |  |
| Minimum of 3 years’ experience in Science Laboratory or other relevant industry. | **D** | **AI** |
| Work within an educational establishment | **D** | **AI** |
| Experience of delivering training to a team or individuals | **D** | **A** |
| Experience of KS3-KS5 Chemistry | **D** | **A** |
| **Qualifications/Training** |  |
| Has a good level 3 qualification or above in related field or equivalent working experience | **E** | **A** |
| Good general education to GCSE or equivalent including Maths and English | **D** | **A** |
| Has demonstrated further professional development through qualifications or training | **E** | **A** |
| Willingness to gain a First Aid Certificate | **E** | **AI** |
| **Leadership**  |  |  |
| Experience of supervising and motivating a team and supporting others to achieve objects and complete tasks to deadlines | **D** | **AI** |
| Has high expectations, sets and delivers high standards and commands credibility through expertise | **E** | **AIR** |
| High level communication skills and the ability to liaise with staff, students, outside agencies | **E** | **AIR** |
| Ability to oversee induction and training of new technical staff | **E** | **AI** |
| **Knowledge/Skills** |  |
| Excellent organisational skills | **E** | **AI** |
| Excellent time management skills and the ability to remain calm under pressure | **E** | **AI** |
| Communication skills to give technical advice and guidance to others both spoken and in writing | **E** | **AIR** |
| Organisation of own workload and priorities on a day to day basis using own initiative | **E** | **AIR** |
| Knowledge of Health & Safety regulations including COSSH and CLEAPPS | **D** | **AR** |
| Knowledge of legislation surrounding the safeguarding of children  | **D** | **AI** |
| **Behavioural Attributes** |  |
| Demonstrated skills in organising multiple tasks and projects | **E** | **AI** |
| Has a sense of humour particularly when facing difficult and challenging situations | **E** | **AI** |
| Is committed, resilient, robust and resourceful and of a reflective focussed and determined disposition | **E** | **AIR** |
| Is reliable and has an excellent record of attendance and punctuality | **E** | **AIR** |
| See tasks through to completion | **E** | **I** |
| Ability to work constructively as part of a team | **E** | **RI** |
| **Other** |  |
| Enjoys seeing young people learn in a positive climate and is committed to ensuring all students are supported in making progress | **E** | **AIR** |
| Suitability to work in an environment where you will be responsible for promoting and safeguarding the welfare of children and young people  | **E** | **IR** |
| Satisfactory Enhanced Disclosure with the Disclosure and Barring Service | **E** | **AIR** |
| Acts with integrity, fairness and in an ethical manner | **E** | **AI** |

SAFER RECRUITMENT STATEMENT

Glossopdale Community College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

**Key** **A – Application I - Interview R - Reference**