

**TheMidland
AcademiesTrust** ●

Accelerating Progress and Reducing Workload

COME AND TEACH WITH US



**CREATING
SUCCESSL
FUTURES**



WHY WE DO WHAT WE DO

We protect and promote the mental, physical, intellectual and emotional health of young people by ensuring they are safe, happy and successful, enjoying the very best of what has been thought and said in an environment which builds their capacity to become leaders of the future.

WHO WE ARE

Midland Academies Trust is a family of four secondary schools working in collaboration with North Warwickshire and South Leicestershire College. We serve some 3,000 students in the Nuneaton area.



Marion Plant OBE, FCGI

Chief Executive, The Midland Academies Trust and Principal and Chief Executive of North Warwickshire and South Leicestershire College

HOW WE DO THINGS

Midland Academies Trust is committed to:



A strong, knowledge-rich curriculum



Reducing teacher workload



Serving our local community



Excellence in CPD



Ros McMullen

Executive Principal of The Midland Academies Trust



Homeira Zakary

Principal of George Eliot School



Megan Morris

Principal of Heath Lane Academy



Michelle Oliphant

Principal of Hartshill School



Simon Lomax

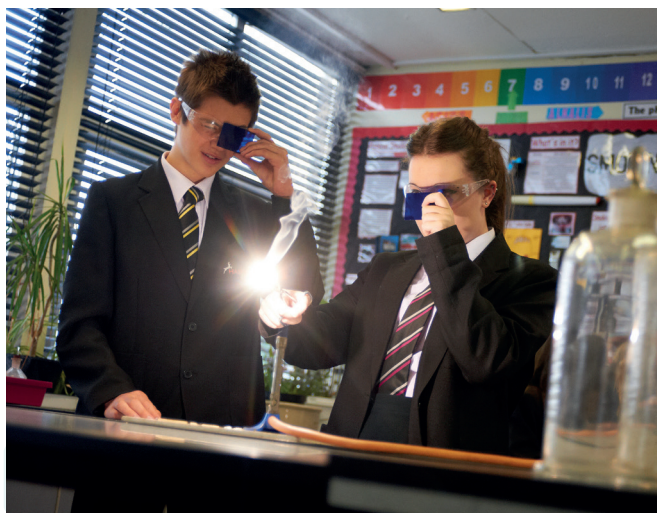
Principal of Nuneaton Academy

WHY WORK FOR THE MIDLAND ACADEMIES TRUST?

We work at the heart of our local community with the common goal of 'Creating Successful Futures' for students in our care, and we are looking for people who share our vision.

When you join any of our schools, you become part of our family, where we believe that our staff are our greatest resource. Everything we do as a Trust has to fulfil the twin aims of accelerating student progress and reducing staff workload – if it doesn't achieve both we simply don't do it.

You will benefit from increased opportunities for progression due to our supportive and collaborative approach to work, with professional learning pathways appropriate to your career stage and future intention.



A STRONG, KNOWLEDGE-RICH CURRICULUM

- We work in partnership with St Martin's Catholic Academy in Stoke Golding and are founder members of the Midland Knowledge Schools Hub
- Our five year curriculum contains the best of what has been thought and said in all subject areas, with knowledge organisers produced in subject teams across all four schools
- All staff receive training in the most effective pedagogical techniques

REDUCING WORKLOAD

We want it to be easy for our staff to help students achieve well and be prepared for a successful future. That's why we continually review how we work to accelerate student progress whilst reducing staff workload.

- Our students have clear classroom routines so no time is wasted
- Our teachers give whole class feedback, not individualised marking
- Our middle leaders focus on student learning, not data input
- Our senior leaders manage student conduct, not our staff
- Our faculties plan and work together on shared approaches
- Our five year curriculum is highly ambitious and knowledge-led
- Our staff are valued as professional experts in their field
- Our Trust sets time for collaboration and learning from experts
- Our annual calendar of meetings and events are released before the start of the academic year
- Our five year, knowledge-rich curriculum features common examination boards across all schools

“We care for each other”



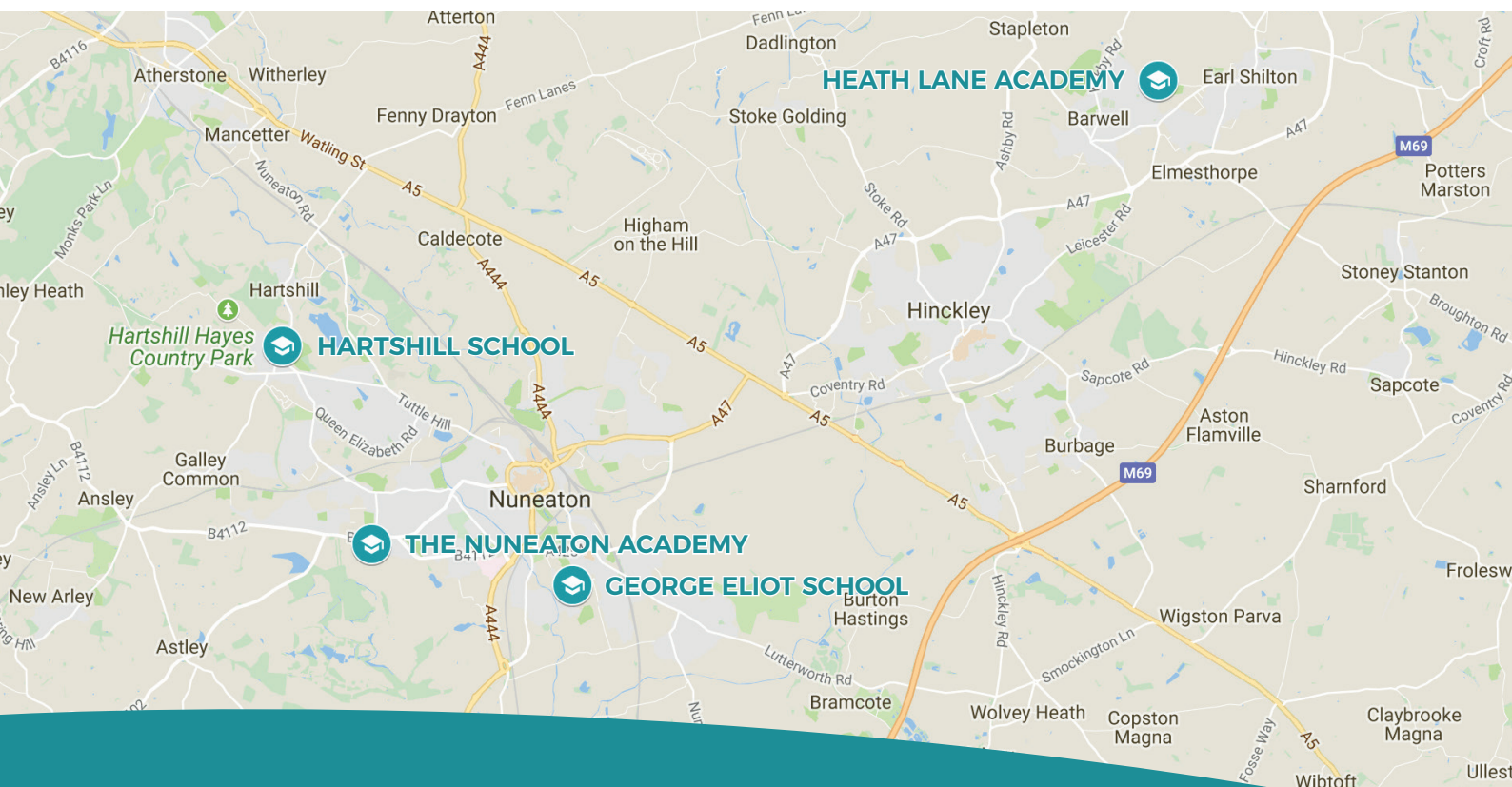


SERVING OUR LOCAL COMMUNITY

- The location of our family of schools makes travel between schools easy
- Student Voice and Parent Voice are strong in all schools
- Our sponsor and partner the local FE college, offers a breadth of progression opportunities
- Students can choose from a wide range of GCSE options across the family of schools

EXCELLENCE IN CPD

- We work with the Teacher Development Trust
- All staff receive training in the most effective pedagogical techniques
- We provide bespoke career stage training for all staff
- An additional 4 Trust-wide INSET Day conferences are running in 2018-19



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