**SPONNE SCHOOL**

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**Person Specification**

**Inclusion Support Assistant**

**Essential Skills & Experience**

* Experience of working in a school / care environment with young people who may have social, emotional and/or behavioral difficulties.
* Knowledge and understanding of safeguarding requirements and the duty to protect students.
* Able to demonstrate tolerance and understanding and be positive, open and professional with a caring nature.
* Be able to work part of a team.
* Be able to work under direction as well using your own initiative.
* Be flexible and organise your own time effectively.
* Be adaptable and able to cope with changes to routines at short notice.
* A desire to make a difference to the learning and wellbeing of students.
* Computer literate, ability to use word and Email essential
* Good level of education.

**Sponne School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment.**