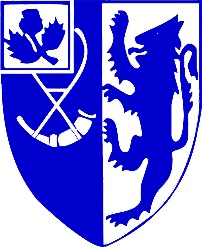
**Bartholomew School**

**English Teacher**

**Person Specification**

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| **Characteristic** | **Essential** | **Desirable** |
| **Education and Training** | Good degree and academic background  Qualified Teacher Status / PGCE pending | Interest in Film / Media Studies as well as KS5 English Language based courses would be of interest, but is by no means essential. |
| **Relevant Experience** | Inspirational teacher  Very good teaching experience  Experience of creating resources and schemes of work  Experience of monitoring and evaluating classes  Have played an active role in raising and maintaining standards of teaching and learning  Used AfL effectively to enhance their teaching |  |
| **Relevant Skills and Aptitudes** | Excellent written and oral communication skills  Excellent behaviour management  Ability to motivate and inspire students and colleagues to raise attainment  Desire to take on new challenges and curricular areas  Ability to teach key stage 3 and 4 | Good personal ICT skills  Excellent personal, organisational and interpersonal skills  Ability to teach key stage 5 |
| **Knowledge** | Be aware of major issues in teaching and learning, personal development, care and welfare of students  Knowledge of performance management systems and processes  Knowledge of how self-evaluation can be used to underpin improvement |  |
| **Personal** | The selection panel will also want to assess the extent to which the candidate demonstrates the ability:  to create, promote, instigate and maintain a culture of high achievement  to relate to pupils and staff, leading, motivating and managing them to achieve  to act with integrity, commitment, enthusiasm and loyalty  to dedicate themselves to the development of Bartholomew School whilst maintaining their own professional development and ambition for promotion  to demonstrate energy, assertiveness, flexibility, humour, confidence, honesty, moral courage and integrity | |