**DOROTHY STRINGER SCHOOL**

**PERSON SPECIFICATION**

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| **JOB TITLE:** | **Assistant SENCo** |
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| **GRADE:** | **Main Pay Scale** |
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| **DEPARTMENT:** | **Support Department** |

**Qualifications and Experience**

* Qualified Teacher
* Experience of teaching at KS3 & 4
* Experience of observing lessons, giving feedback
* Experience of implementing differentiated teaching strategies

**Knowledge and Understanding**

* Excellent subject knowledge and awareness of current developments in own subject area
* Understanding of what makes an outstanding lesson
* Awareness, understanding and experience of how evidence-based intervention practice can enable all students to make progress
* A working understanding and awareness of the Special Education Needs code of Practice (2014) and the relationship with school-based teaching and learning
* A clear understanding of how ICT can contribute to teaching and learning
* Awareness of inclusion, literacy and numeracy issues

**Skills and Abilities**

* An outstanding classroom practitioner with an enjoyment of working with young people
* Can demonstrate the strategic skills and evidence of taking a lead role in the development and implementation of new strategies.
* Vision to contribute significantly to raising standards for all
* Have experience of leadership of initiatives leading to raising achievement for students of all backgrounds and abilities
* An excellent communicator to a variety of audiences with good interpersonal skills and emotional intelligence, who can inspire and motivate
* An excellent team player, genuinely committed to working in partnership with staff, students, parents and governors as well as the wider community
* A leader who can challenge underperformance and hold staff to account for students’ learning outcomes
* Is able to plan and lead change, following ideas through to fruition, review, evaluation and further development

**Personal Qualities**

* Enthusiasm, optimism and resilience
* Committed to comprehensive education
* High expectations and energy
* Innovative in thought and practice
* Has an understanding of the intellectual, personal, social, and emotional needs and expectations of students

**Equalities**

* Ability to demonstrate a commitment to the principles of Equalities and to be able to carry out duties in accordance with the Council’s Equalities Policy

Dorothy Stringer is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment and comply with the Department of Education Statutory Guidance ‘Keeping Children Safe in Education’