**The Headmaster of Ratcliffe College invites applications for the post of**

**Teacher of PE and Games**

Commencing September 2018

An enthusiastic and well-qualified teacher is required to join our successful Physical Education Department to teach PE and Games to pupils throughout the Senior School. We are looking for an able graduate, with strong sporting credentials, who will be fully committed to the work of the department and will contribute positively to its development.

Ideally the person appointed should be able to coach at least one of our major sports, Girls: Hockey, Netball and Tennis, Boys: Rugby, Hockey and Cricket. The candidate will be expected to take midweek and Saturday fixtures throughout the academic year.

The posts provide an excellent opportunity for an experienced teacher or a newly qualified teacher, a current PGCE student or someone looking for a career move to gain further experience. We will welcome applicants for both Girls Games and Boys Games.

For the right candidate there will also be the opportunity for the position of Head of Netball.

**School Background**

Ratcliffe College is a Catholic co-educational, day and boarding school with 825 students aged between 3 and 18 years.  Ratcliffe is proud of its sporting tradition. Team games and individual physical pursuits play an important role in the development of our students. We aim to introduce all members of the school, whatever their aptitude, to a range of activities in order to promote enjoyment and to develop skills.

The College has an excellent tradition of Sport, with a full fixture list in a wide variety of sports including rugby, hockey, netball, athletics, tennis, cricket, rounders and swimming as well as an extensive programme of other extracurricular activities. Sport plays a significant role in school life, with staff who work hard and students who are enthusiastic and committed to their teams. The College has spacious grounds and excellent indoor and outdoor facilities, set within a beautiful 170 acre estate. Two floodlit artificial hockey pitches and a newly constructed Tartan Athletics track. There are also five rugby pitches, six netball courts and eight tennis courts plus four cricket squares. The Sports Centre complex comprises a multi-purpose sports hall, weights and fitness room, squash court and an indoor 25m swimming pool. We planning to build a second Sports Hall and in addition, will have a new fitness suite built for January 2019.

As well as the members of the department who specialise in teaching PE/Games, other staff and coaches contribute to the busy programme of sporting activities at the College. Within the Sports Department, there are teachers with responsibilities for the individual major sports as well as a Head of Academic PE, all under the overall leadership of the Director of Sport, Miss Amanda Stafford. Each year, we also employ four Graduate Assistants who provide additional support to the Sports Department.

Ratcliffe College achieved ‘Excellent’ in all nine categories in our most recent ISI inspection, in March 2015. We are a Catholic school and all staff are expected to support our aims and ethos. Teachers are required to attend school assemblies and when they occur, school Masses. The

successful candidate will be required to have the responsibility for a tutor group (including involvement in the school’s PSHCE programme) and will also be expected to contribute to duties and extra-curricular activities within school. The role of the Form Tutor is also enclosed.

**Terms of appointment**

Professional development is taken seriously at Ratcliffe and members of staff are encouraged to prepare themselves for promotion at Ratcliffe and elsewhere. A full induction programme, which meets statutory requirements, is available for newly qualified teachers.

Salary: Ratcliffe Pay Scale plus Ratcliffe Allowance. The Ratcliffe Allowance is on a sliding scale presently ranging from £845 to £8,840, depending on the experience of the teacher (these values are reviewed annually). Children of staff who are eligible for the School receive staff discounts on fees currently set at 50% of the day fees (this benefit may be subject to means-testing in the future). Subsidised lunches and coffee are available. Furthermore, the School participates in the Teachers’ Pension Scheme.

**Applications**

Application packs can be downloaded from our website: <http://ratcliffe-college.co.uk/home/careers>

Candidates are asked to complete an application form and support this with a letter of application addressed to the Headmaster, Mr Jonathan Reddin. Applications should be submitted by email to Jane Orton, HR Manager, telephone 01509 817089, email: [HR@ratcliffe.leics.sch.uk](mailto:HR@ratcliffe.leics.sch.uk). Applications must arrive no later than **2.00pm on Monday, 6 March 2018**. Interviews will take place on **Tuesday, 13 March 2018.**  Short listed candidates will be expected to prepare and teach a lesson (the details of which will be forwarded) as part of the interview programme.

Before Governors confirm a permanent appointment, a satisfactory report of general health will be required of the selected candidate. Ratcliffe College is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

For further information about Ratcliffe College please see our website:

[www.ratcliffe-college.co.uk](http://www.ratcliffe-college.co.uk)

Ratcliffe College, Fosse Way, Ratcliffe on the Wreake, Leicestershire, LE7 4SG