## PERSON SPECIFICATION: ABA Consultant

|  |  |
| --- | --- |
| Essential | Desirable |
| BCBA certification (1 year minimum)  |  |
| A minimum of four years of practical ABA experience  | Experience in a special needs school setting |
| At least 2 years’ experience of managing a case load of verbal behaviour programmes  |  |
| Have completed the BACB requirements for delivering supervision  | Experience of supervising certificants towards their BCaBA/BCBA |
| Experience of working as part of and with a multi-disciplinary team | Knowledge of national curriculum |
| Experience of advanced ABA skills; programme development, assessment, designing behavioural interventions and integration of other provisions | Experience of effective working in non- behavioural environments |
| Experience in managing teams of staff | Experience in supporting others in developing management skills |
| Experience of conducting theoretical and practical training at a range of experience levels  |   |
| Ability to work closely with the School’s Senior Management and ABA team |  |
| Ability to work in a pressured environment and remain calm in a crisis |  |
| Commitment to undertaking further training and professional development |  |
| Good written and verbal communication skills- ability to communicate effectively with children and young adults with autism, parents and staff |  |
| Understanding of and commitment to equality of opportunity within an inner-city, special needs environment |  |
| Understanding and commitment to the school’s Safeguarding Policy |  |
| Physically and emotionally resilient in order to work with children and young adults with autism who may present with challenging behaviours |  |