**KIRKLEES METROPOLITAN COUNCIL**

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**SERVICE- CHILDREN AND YOUNG PEOPLE**

**PERSONNEL SPECIFICATION**

**POST TITLE : TEACHER OF FRENCH with SPANISH (MPS) ROYDS HALL COMMUNITY SCHOOL**

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **RELEVANT EXPERIENCE** | * Successful French/Spanish teaching or teaching practice experience | * Involvement in the development of innovative approaches to the teaching of French/Spanish | Letter of application  References |
| **EDUCATION AND TRAINING** | * Qualified teacher status * A degree or equivalent qualification in French/Spanish or a related subject area * A willingness to undertake professional development in the French/Spanish subject specialism(s). | * Recent relevant in-service training | Application form  Application form  Interview  References  Letter of application |
| **SPECIAL KNOWLEDGE AND SKILLS** | * Must be able to demonstrate a thorough knowledge of French/Spanish teaching. * Must have a high level of computer literacy. * Must be an effective teacher, skilful in communicating with individuals and groups and an ability to relate well to children. | * Willingness to be involved in extra-curricular activities | References  Interview  Application Form |
| **ANY ADDITIONAL FACTORS** | * Must be confident, flexible, enthusiastic, approachable and able to inspire others. * Ability to work as part of a team. |  | Interview  References |