**KIRKLEES METROPOLITAN COUNCIL**

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**SERVICE- CHILDREN AND YOUNG PEOPLE**

**PERSONNEL SPECIFICATION**

**POST TITLE : TEACHER OF FRENCH with SPANISH (MPS) ROYDS HALL COMMUNITY SCHOOL**

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **RELEVANT EXPERIENCE** | * Successful French/Spanish teaching or teaching practice experience
 | * Involvement in the development of innovative approaches to the teaching of French/Spanish
 | Letter of applicationReferences |
| **EDUCATION AND TRAINING** | * Qualified teacher status
* A degree or equivalent qualification in French/Spanish or a related subject area
* A willingness to undertake professional development in the French/Spanish subject specialism(s).
 | * Recent relevant in-service training
 | Application formApplication formInterviewReferencesLetter of application |
| **SPECIAL KNOWLEDGE AND SKILLS** | * Must be able to demonstrate a thorough knowledge of French/Spanish teaching.
* Must have a high level of computer literacy.
* Must be an effective teacher, skilful in communicating with individuals and groups and an ability to relate well to children.
 | * Willingness to be involved in extra-curricular activities
 | ReferencesInterviewApplication Form |
| **ANY ADDITIONAL FACTORS** | * Must be confident, flexible, enthusiastic, approachable and able to inspire others.
* Ability to work as part of a team.
 |  | InterviewReferences |