Glebelands
Respect and Achieve

Glebelands School

Subject Teacher – Person Specification

Qualifications and Professional Development	• Degree or equivalent in a relevant subject area • Professional teaching qualification
Knowledge understanding experience and skills	• Teaching experience within the English education system • Initial teacher training teaching experience or secondary phase teaching experience in the subject • Knowledge of the English education system and relevant curriculum requirements • Knowledge of the Teachers' Standards • The ability to deliver high quality teaching • Experience of strategies to maximise student progress including assessment for learning • Experience of how to develop students' literacy, numeracy and ICT skills through the subject • Skills to support student achievement including strategies relating to SEND or underachieving students • Understanding of how to use ICT to support teaching and learning • The ability to establish positive and supportive classroom working relationships, including how to motivate and enthuse students • Understanding the role of the tutor and the contribution of all staff to Every Child Matters
People and Relationships	• Ability to relate to, and work successfully with, students of all ages and from all backgrounds • Ability to inspire students to achieve their very best • Ability to work well in a team and independently
Personal Attributes	• Ability to reflect and develop own practice with the commitment to ensure the growth of professional abilities • Good organisational skills, and the ability to consistently meet deadlines • Positive attitude, with good interpersonal skills • Desire and ability to work well as part of a team • Adaptability to changing circumstances and new ideas • Commitment to support students to achieve and develop • Energy, resilience, perseverance and a good sense of humour