**SITE OPERATIVE**

**PERSON SPECIFICATION**

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| --- | --- | --- | --- |
|  | **Essential /**  **Desirable** | **A** | **I** |
| **Educational Qualifications**   1. Relevant maintenance/trade qualification or willingness to work towards 2. Commitment to professional development | **D**  **E** |  |  |
| **Experience**   1. Experience of undertaking a range of caretaking and cleaning duties 2. Experience of working in an educational environment | **E**  **D** |  |  |
| **Knowledge**   1. Knowledge of Health & Safety regulations and how they apply in a school environment 2. Knowledge of building cleaning standards | **D**  **D** |  |  |
| **Skills**   1. Ability to work effectively and supportively as a member of the regional and Academy teams 2. Ability to act on own initiative dealing with any unexpected problems that may arise 3. Ability to carry out minor repairs 4. Ability to identify work priorities effectively 5. Willingness to drive the Academy minibus as and when required. A clean licence with category D1 is required | **E**  **E**  **E**  **E**  **D** |  |  |
| **Personal qualities**   1. Highly motivated and enthusiastic 2. High professional standards 3. Willingness to maintain confidentiality 4. Willingness to play a part in wider regional and academy life | **E**  **E**  **E**  **E** |  |  |
| **Equal opportunities**   1. To be sensitive to any matters relating to discrimination and take positive steps to ensure that equality of opportunity is provided to all. |  |  |  |

***Assessment Methods: A = Application, I = Interview***