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**PERSON SPECIFICATION**

**TEACHER OF SPANISH**

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| **Essential:** | **Desirable:** |
| **Qualifications**   * Qualified Teacher Status * Degree relevant to area of responsibility | * Higher degree e.g. MEd |
| **Experience**   * To have successfully taught Spanish across KS3 – KS4 (including within training) * To have taught, or be able to teach a minimum of KS3 French or Italian | * Experience of teaching KS5 MFL |
| **Professional expertise**   * Outstanding teacher * Behaviour for learning skills that engage and enthuse students and create a positive learning environment * Able to secure outstanding outcomes * Excellent organisational skills and time management * Understanding of how to make a positive contribution to a department * Effective use of ICT | * Experience of cross curricular/whole school projects |
| **Personal Qualities:**   * A commitment to the aims and ethos of the school * Relentless desire to raise student achievement at all levels * Solution focused attitude * Enthusiastic and inspiring teacher * Ongoing commitment to professional development * A desire to lead extra-curricular clubs and activities, and to be fully involved in the wider life of the school |  |