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POST Ref:

Issued By:

Date Issued:

**DIRECTORATE** CHILDREN AND YOUNG PEOPLE’S SERVICE

# PERSON SPECIFICATION

# JOB TITLE: Teacher of Geography

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**GRADE:** MPS

|  |  |  |  |
| --- | --- | --- | --- |
| CRITERIA | ESSENTIAL | DESIRABLE | ASSESSMENT |
| **Qualifications & Training**PGCE or equivalent  | X |  | 1 |
| **Experience**Teaching Geography across Key Stage 3 and 4Teaching Geography to a range of abilitiesProven record of success in teaching Geography | XX | X  | 1, 2, 41, 2, 41, 2, 4 |
| **Skills & Knowledge**Teaching using a range of styles and resourcesOutstanding classroom practitioner | XX |  | 1, 2, 43, 4 |
| **Personal Qualities**Able to work as part of a teamAbility to contribute to curriculum developmentExcellent organisation | XXX |  | 1, 2, 3, 41, 2, 3, 41, 2, 4 |
| **Other Requirements**Motivation to work with children and young people.Ability to form and maintain appropriate relationships and personal boundaries with children and young people.Emotional resilience in working with challenging behaviours; and, attitudes to use authority and maintaining discipline.Commitment to Safeguarding  | XXX X |  | 1 & 2 1, 2 & 31, 2 & 31 & 2  |
| **Equal opportunities**To assist in ensuring that NYCC’s equalities policies are considered within the school’s working practices in terms of both employment and service delivery | X |  | 1 & 2 |

**Assessment:**

1. From application form
2. Probing at interview
3. Documentary Evidence including References
4. Other e.g. Class Teaching