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POST Ref:

Issued By:

Date Issued:

**DIRECTORATE** CHILDREN AND YOUNG PEOPLE’S SERVICE

# PERSON SPECIFICATION

# JOB TITLE: Teacher of Geography

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**GRADE:** MPS

|  |  |  |  |
| --- | --- | --- | --- |
| CRITERIA | ESSENTIAL | DESIRABLE | ASSESSMENT |
| **Qualifications & Training**  PGCE or equivalent | X |  | 1 |
| **Experience**  Teaching Geography across Key Stage 3 and 4  Teaching Geography to a range of abilities  Proven record of success in teaching Geography | X  X | X | 1, 2, 4  1, 2, 4  1, 2, 4 |
| **Skills & Knowledge**  Teaching using a range of styles and resources  Outstanding classroom practitioner | X  X |  | 1, 2, 4  3, 4 |
| **Personal Qualities**  Able to work as part of a team  Ability to contribute to curriculum development  Excellent organisation | X  X  X |  | 1, 2, 3, 4  1, 2, 3, 4  1, 2, 4 |
| **Other Requirements**  Motivation to work with children and young people.  Ability to form and maintain appropriate relationships and personal boundaries with children and young people.  Emotional resilience in working with challenging behaviours; and, attitudes to use authority and maintaining discipline.  Commitment to Safeguarding | X  X  X  X |  | 1 & 2  1, 2 & 3  1, 2 & 3  1 & 2 |
| **Equal opportunities**  To assist in ensuring that NYCC’s equalities policies are considered within the school’s working practices in terms of both employment and service delivery | X |  | 1 & 2 |

**Assessment:**

1. From application form
2. Probing at interview
3. Documentary Evidence including References
4. Other e.g. Class Teaching