**Job Description: Primary Teacher**

**Reports to:** Head of Primary School

**Start date**: January 2018

**Salary:** Ark MPS or UPS (Outer London) £27,329 - £38,587 or £40,507 - £43,561, depending on experience

**The Role:**

* To deliver outstanding teaching and learning and therefore help pupils achieve excellent academic results
* To design and deliver an engaging and challenging curriculum that inspires children to appreciate the range of subjects and their application

**Duties and expectations of all teachers at Ark John Keats:**

* Teach, to an outstanding level, all years, abilities and qualifications
* Play an active role in ensuring a consistently orderly, calm and stimulating environment, both in and out of the classroom
* Play a central role in the academy, including contributing to workshops, participating in enrichment activities, competitions, trips, open days and other events as required
* Develop habits of excellence in ourselves and our pupils through implementation of the academy rubrics and routines and consistent explanation of, and emphasis on, high expectations in all we do

**Key responsibilities and outcomes for the Primary Teacher:**

* To plan, resource and deliver lessons and sequences of lessons to the highest standard that ensure real learning takes place and pupils make superior progress
* To provide a nurturing classroom and academy environment that helps pupils to develop as learners
* To help to maintain/establish discipline across the whole academy
* To contribute to the effective working of the academy

**Outcomes and Activities:**

**Teaching and Learning**

* Plan and prepare effective teaching sequences and lessons
* Teach engaging and highly effective lessons that motivate, inspire and improve pupil attainment
* Use regular and on-going assessment to set targets for pupils, monitor pupil progress and respond accordingly to the results of such monitoring
* Produce/contribute to oral and written assessment and reports relating to individuals and groups of pupils
* Ensure that all pupils achieve at least at chronological age level or, if well below level, make significant and continuing progress towards achieving at chronological age level
* Maintain regular and productive communication with pupils, parents and carers, to report on progress, sanctions and rewards and all other communications
* Direct and supervise support staff assigned to lessons to ensure everybody is actively involved in learning
* Implement and adhere to the academies behaviour management policy, ensuring the health and well-being of pupils is maintained at all times
* Enrich the curriculum with trips and visits to enhance the learning experience of all pupils

**Academy Culture**

* Support the academies values and ethos by contributing to the development and implementation of policies practices and procedures
* Help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships
* Help develop a culture and ethos that is utterly committed to achievement
* Be active in issues of pupil welfare and support
* Support and work in collaboration with colleagues and other professionals in and beyond the school

**Other:**

* Undertake, and when required, deliver or be part of the appraisal system and relevant training and professional development
* Undertake other various responsibilities as directed by the line manager or Head of Primary School