

HAYDON SCHOOL
PERSON SPECIFICATION – HEAD OF KEY STAGE 5 ENGLISH

Job requirements	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Good honours degree • Qualified teacher status 	<ul style="list-style-type: none"> • Higher degree or further qualifications
Teaching Experience and background	<ul style="list-style-type: none"> • New or experienced teacher • Evidence of successful teaching 	
Professional experience	<ul style="list-style-type: none"> • Experience of teaching at A Level standard • Proven track record of good classroom practice. • A clear understanding of what motivates pupils 	<ul style="list-style-type: none"> • Experience of teaching to advanced level • Teaching experience in more than one school • Evidence of wider curriculum knowledge
Personal and interpersonal skills	<ul style="list-style-type: none"> • High personal and professional standard • The ability to relate to young people and enjoy working with them • The ability to create a caring environment within which there is opportunity and encouragement for pupils to achieve their potential • High standards of written and oral communication • Sensitivity, humour and flexibility • Good organiser • Able to meet deadlines • Willing and committed to participate in the whole-school book day run by the English dept. • Willing to participate in intervention strategies outlined by the HOF/HOKS 	<ul style="list-style-type: none"> • Evidence of team building skills
Specific Subject expertise	<ul style="list-style-type: none"> • Able to teach English to at least KS4 level. • Good subject knowledge • Able to identify Learning Objectives and link them to teaching activities 	<ul style="list-style-type: none"> • Experience in a range of relevant extra-curricular activities • Experience writing/updating schemes of work
Other		<ul style="list-style-type: none"> • Be willing to engage in curriculum enhancing activities