



Marlbrough Gardens, Upminster, Essex RM14 1SF
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Dear Applicant

Re: Headteacher Appointment

Thank you for expressing your interest in the post of Principal at The Brittons Academy. The vacancy has come about as a result of the previous Principal moving to another Academy in the Empower Learning Academy Trust and a successor is now sought from 1 September 2018.

The Brittons Academy is a great school in waiting. Pupils are polite, positive and friendly and do well at KS2 before they join. The staff are purposeful, dedicated and caring. The community in which the Academy sits is vibrant and diverse.

The Brittons Academy became part of the Empower Learning Academy Trust (ELAT) in September 2016 and the Trust has been working with the leadership team to bring about improvement. In May 2017, Ofsted recognised that the Academy was making progress on its improvement journey, but rightly concluded that there was not quite sufficient evidence at that time to upgrade the Academy from 'Requires Improvement'.

ELAT is a small trust with strong values. We believe that teaching really can be transformational for students' lives. Our Teaching School and our focussed school improvement support evidence that we 'walk the talk'. The Principal will benefit from the support of our CEO, who is a National Leader of Education.

We believe that the children of Rainham deserve a great local secondary school and are now looking for an inspirational leader who shares our values and drive to make that a reality in the very near future. If you feel that's you, please come and see the Academy and explore this fantastic opportunity.

I enclose additional details which should contain much of the information that you will need. However, as this is an exceptionally important process for the Academy and a significant decision in your own professional career, please do not hesitate to contact Mrs Yvonne Brand, PA to the Principal (brandy@brittons.havering.sch.uk) or call 01708 630002 Ext 139), if we can add to or clarify any of the details that you have been sent. Visits to the Academy are most welcome and two slots have been set aside at 11.30 a.m. and 2.30 p.m. on Wednesday 7th February when structured tours will be arranged. Please call or e-mail Mrs Brand who will be happy to make visit arrangements. Simon London (CEO of the Trust) will also be available for a short discussion and to answer any questions you would like to raise.

I hope that you will feel encouraged to submit an application, and may I thank you in advance for taking an interest in our Academy and its pupils.

Kind regards,

Dave Harries
Chair of ELAT

David Forster
Chair of Brittons Local Governance Committee