

# PANGBOURNE

## PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment

<b>Job Title:</b> Head of English  <b>Department:</b> English			
	ESSENTIAL	DESIRABLE	METHOD OF ASSESSEMENT
<b>Education, qualification and experience</b>	<ul style="list-style-type: none"> <li>- Relevant degree or equivalent</li> <li>- Able to teach English to A Level</li> <li>- Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>- Experience in marking external exam papers</li> <li>- Ability to teach Film Studies</li> <li>- Experience of Boarding Environment</li> </ul>	<ul style="list-style-type: none"> <li>- Application Form</li> <li>- Appropriate Certificates</li> <li>- References</li> </ul>
<b>Skills and special aptitudes</b>	<ul style="list-style-type: none"> <li>- Excellent organisational, communication and interpersonal skills</li> <li>- Ability to link topics across the syllabus</li> <li>- Ability to develop good examination technique in pupils, in particular, drawing out the skills of analysis and evaluation</li> <li>- Ability to interpret school data to evaluate pupil progression, attainment and required intervention.</li> <li>- Ability to ensure that all students and parents have regular feedback on progress</li> <li>- Ability to create a stimulating learning environment and facilitate enthusiasm</li> </ul>	<ul style="list-style-type: none"> <li>- Detailed knowledge of examination requirements</li> <li>- ICT presentation skills</li> <li>- Knowledge to link subject content with career opportunities</li> <li>- Ability to use VLEs and other innovative teaching methods</li> </ul>	<ul style="list-style-type: none"> <li>- Application Form</li> <li>- Interviews</li> <li>- References</li> </ul>

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	<p>for learning, in order to make it possible for all students to achieve their potential</p> <ul style="list-style-type: none"> <li>- Solution focused</li> </ul>		
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>- Passion and enthusiasm for teaching English</li> <li>- Ability to relate to teenagers</li> <li>- A desire and capacity to understand the strengths and weaknesses of individual pupils along with the ability to use differentiation in teaching</li> <li>- Capability of maintaining high standards and being excellent practitioner in the classroom</li> <li>- Ability to encourage in students the enjoyment of the subject, and a responsibility for their own learning</li> <li>- Stamina to cope with the demands of the role</li> <li>- A sense of humour and integrity</li> </ul>	<ul style="list-style-type: none"> <li>- Enthusiasm to collaborate with colleagues</li> <li>- Ambition to progress professionally within the subject</li> <li>- Capacity to take calculated risks in teaching</li> <li>- Other shared interests with pupils through house or extra-curricular activities</li> <li>- Self awareness</li> </ul>	<ul style="list-style-type: none"> <li>- Application Form</li> <li>- Interviews</li> <li>- References</li> </ul>
<b>Special requirements</b>	<ul style="list-style-type: none"> <li>- Promoting and safeguarding the welfare of children</li> <li>- Compliance with Pangbourne College Child Protection and Safeguarding Policy</li> <li>- a commitment to the pastoral life of the School</li> </ul>	Able to drive a school minibus.	<ul style="list-style-type: none"> <li>- Application Form</li> <li>- Interviews</li> <li>- References</li> </ul>