

Title: Performance Director (Students)

Performance Director (Students) play a crucial role in the life and success of the school

Core Features of person specification:

- a) The ability to inspire and motivate students to achieve high standards of behaviour and academic achievement
- b) Possess excellent interpersonal and communication skills
- c) Be an outstanding ambassador for the school
- d) Have energy, commitment and attention to detail
- e) Hold high expectations and aspirations of all students and staff
- f) Be able to lead, develop and manage form tutors
- g) Have a good sense of humour and the ability to diffuse potentially difficult situations with ease
- h) Show an understanding of how an effective pastoral system underpins high academic achievement
- i) Possess excellent organisational skills and an ability to meet deadlines under pressure
- j) Develop an understanding of how schools are managed through whole school polices and strategies
- k) The ability to maintain a whole school perspective on daily routines
- I) Be able to hold people to account

