



Head of Year

Person Specification

Attribute	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Qualified Teacher Status 	<ul style="list-style-type: none"> Relevant subject degree
Professional Development	<ul style="list-style-type: none"> Evidence of Continuous Professional Development and commitment to furthering this 	
Experience	<ul style="list-style-type: none"> Expertise in teaching the relevant subject Teaching experience across the key stages Experience of monitoring and evaluating students' progress 	<ul style="list-style-type: none"> Experience of initiating, implementing and managing developments within the subject area Form tutor experience
Knowledge	<ul style="list-style-type: none"> Excellent subject knowledge Good knowledge of current curriculum developments within the subject area Understanding and knowledge of developments in learning and teaching Understanding of the learning process 	<ul style="list-style-type: none"> Understanding of SEN/AEN provision
Skills and abilities	<ul style="list-style-type: none"> Ability to use a variety of teaching strategies Ability to monitor and evaluate students' progress Excellent written and oral communication skills Excellent presentation skills High level ICT skills Excellent interpersonal skills and smart appearance Excellent organisational, prioritisation and time management skills Good classroom behaviour management skills Ability to use ICT to enhance teaching and learning Ability to form trusting relationships with pupils and parents. 	
Personal	<ul style="list-style-type: none"> Commitment to raising standards Commitment to furthering the achievement of all students Commitment to safeguarding and promoting the welfare of children and young people An enthusiastic and effective team player 	